

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report: **February 13, 2017** (Date of earliest event reported: **February 13, 2017**)

**RBC BEARINGS INCORPORATED**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**333-124824**  
(Commission  
File Number)

**95-4372080**  
(IRS Employer  
Identification No.)

**One Tribology Center**  
**Oxford, CT 06478**

(Address of principal executive offices) (Zip Code)

**(203) 267-7001**

(Registrant's telephone number, including area code)

**N/A**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## **Section 5 – Corporate Governance and Management**

### **Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.**

On February 13, 2017, RBC Bearings Inc. (the “Company”) announced the retirement of Thomas M. Burigo as Corporate Controller and that Robert M. Sullivan has been appointed Corporate Controller effective February 13, 2017. Mr. Burigo has been Corporate Controller since 2006. Mr. Burigo will remain an employee of the Company on a reduced hourly basis over the next 12 months to facilitate a smooth transition.

Mr. Sullivan has been working as Assistant Corporate Controller of the Company since March 2016. Prior to joining the Company, he was a Financial Planning and Analysis Specialist for Defense Systems and Services at Sikorsky Aircraft Corporation. Prior to Sikorsky, he spent six years at Ernst & Young LLP as an Audit Manager. Mr. Sullivan holds a Bachelor of Science degree in Accounting from Fairfield University, a Master of Science degree in Accounting and Taxation from the University of Hartford, and he is currently pursuing his Masters of Business Administration degree from the University of Connecticut. He is a Certified Public Accountant licensed by the State of Connecticut. Mr. Sullivan is currently 32 years old.

As a new officer of the Company, Mr. Sullivan will be an at-will employee and entitled to participate in the same general benefits and incentive opportunities as other officers. This includes a base salary and incentive opportunities under the Company’s Annual Incentive Compensation Plan, Long-Term Equity Incentive Program and Supplemental Executive Retirement Plan

For further details, please refer to the press release filed as Exhibit 99.1 to this Current Report, which is incorporated herein by reference.

## **Section 9 - Financial Statements and Exhibits**

### **Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

Exhibit 99.1 Press Release of RBC Bearings Incorporated dated February 13, 2017, which is being filed pursuant to Item 5.02.

**SIGNATURES**

According to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Date: February 13, 2017

**RBC BEARINGS INCORPORATED**

By: /s/ Thomas J. Williams  
Name: Thomas J. Williams  
Title: Corporate General Counsel & Secretary



*RBC Bearings Announces the Retirement of Thomas M. Burigo; Robert M. Sullivan  
Appointed Corporate Controller*

Oxford, CT- Monday, February 13, 2017- RBC Bearings Incorporated (Nasdaq: ROLL), a leading international manufacturer of highly-engineered precision bearings and components for the industrial, defense and aerospace industries, today announced the retirement of Tom Burigo, a 14-year veteran of RBC Bearings, as Corporate Controller. Tom will continue on a reduced hour basis over the next 12 months to facilitate a smooth transition. Tom was promoted to Director of Accounting in 2005 and then to Corporate Controller in 2006, where he has served as a hardworking member of management.

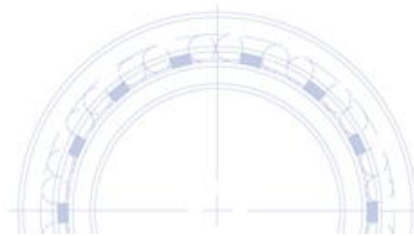
Robert M. Sullivan will assume the Corporate Controller role. Rob has been working alongside Tom as Assistant Corporate Controller since March 2016. Prior to joining RBC Bearings, Rob was a Financial Planning and Analysis Specialist for Defense Systems and Services at Sikorsky Aircraft Corporation. Prior to Sikorsky, he spent six years at Ernst & Young LLP as an Audit Manager. Rob has a Bachelor of Science degree in Accounting from Fairfield University, a Master of Science degree in Accounting and Taxation from the University of Hartford, and he is currently finishing his Masters of Business Administration from the University of Connecticut. Rob is a Certified Public Accountant in the State of Connecticut.

Dr. Michael Hartnett, Chairman and Chief Executive Officer said, “Tom’s guidance, leadership and expertise have been instrumental to RBC Bearings’ success. We thank him for his dedication to the organization and wish him all the best in his retirement. We also congratulate Rob on his promotion. Rob has over 10 years of experience in public accounting, government accounting, and auditing, and I am confident he will be a great Controller.”

Dan Bergeron, V.P. and Chief Financial Officer added, “We are grateful for the strong accounting leadership Tom provided RBC Bearings during his long tenure. It has always been a pleasure working alongside Tom and we want to thank him for his commitment to ensuring a smooth transition of duties to Rob. I have enjoyed working with Rob since he joined the organization in March and we look forward to benefiting from his strong experience in this enhanced role.”

**About RBC Bearings**

RBC Bearings Incorporated is an international manufacturer and marketer of highly engineered precision bearings and components. Founded in 1919, the Company is primarily focused on producing highly technical or regulated bearing products and components requiring sophisticated design, testing, and manufacturing capabilities for the diversified industrial, aerospace, and defense markets. The Company is headquartered in Oxford, Connecticut.





One Tribology Center  
Oxford, Connecticut 06478  
Phone: 203.267.7001  
Fax: 203.267.5000  
rbcbearings.com

Contacts

RBC Bearings  
Daniel A. Bergeron  
203-267-5028  
dbergeron@rbcbearings.com

Alpha IR Group  
Michael Cummings  
617-461-1101  
investors@rbcbearings.com

