FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

UMB APPROVAL										
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person* <u>HARTNETT MICHAEL J</u>						2. Issuer Name and Ticker or Trading Symbol RBC Bearings INC [ROLL]									tionship of all applic Directo	able)	g Person(s) to Issuer		
(Last) (First) (Middle) 102 WILLENBROCK ROAD ONE TRIBOLOGY CENTER					3. Date of Earliest Transaction (Month/Day/Year) 11/27/2020									below)	(give title President	t and	Other (s below)	specify	
(Street) OXFORD CT		06478		4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting					
(City) (State) (Zip)		(Zip)										Person							
		Tak	le I - N	on-Deri	vativ	e Sec	curiti	es A	cquire	d, D	isposed o	f, or Be	enefic	ially	Owned				
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/					Execution Date,		Transaction Disposed Of Code (Instr.			s Acquired (A) or of (D) (Instr. 3, 4 and		5. Amount or Securities Beneficially Owned Follo Reported		es ally Following	Forn (D) c	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) or (D)	Price		Transac (Instr. 3	tion(s) and 4)			(Instr. 4)	
Common Stock 11/27/202					2020)20			S ⁽¹⁾		9,882	D	\$174.	5896	387,6	503(2)(3)		D	
		•	Table II								posed of, converti				wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Dee Execution if any (Month/	on Date,		ransaction of Expiration Date of S Und Securities Securities		7. Title and Amoun of Securities Underlying Derivative Security (Instr. 3 and 4)		De Se	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Ownersh Form: Direct (D) or Indirect (I) (Instr.	Ownership	Beneficial Ownership (Instr. 4)				
					Code	v	(A)	(D)	Date Exercisa	ıble	Expiration Date	Title	Amou or Numb of Share	er					
Option to Purchase Common Stock	\$72.83								07/01/2	020	07/01/2022	Common Stock	16,0	00		16,000)	D	
Option to Purchase Common Stock	\$72.94								07/08/20	20 ⁽⁴⁾	07/08/2023	Common Stock	40,0	00		40,000)	D	
Option to Purchase Common stock	\$99.64								06/27/20	20 ⁽⁵⁾	06/27/2024	Common Stock	48,0	00		48,000)	D	
Option to Purchase Common Stock	\$132.12								06/07/20	19 ⁽⁶⁾	06/07/2025	Common Stock	76,0	00		76,000)	D	
Option to Purchase Common Stock	\$143.92								06/03/20	20 ⁽⁷⁾	06/03/2026	Common Stock	76,0	00		76,000)	D	
Option to Purchase Common Stock	\$137.44								06/02/20	21 ⁽⁸⁾	06/02/2027	Common Stock	58,8	92		58,892	2	D	

Explanation of Responses:

- 1. Sold pursuant to a 10b5-1 plan.
- 2. Includes 38,744 shares sold on November 30, 2020 and 21,337 shares sold on December 1, 2020, which sales were reported on December 2, 2020.
- 3. Includes 79,143 shares of restricted stock, which vest according to the following schedule; 17,347 shares vest on 6/7/2021; 34,693 shares 1/2 of which vest on 6/3/2021 and 1/2 vest on 6/3/2022; and 27,103 shares 1/3 of which vest on 6/2/2021, 1/3 vest on 6/2/2022 and 1/3 vest on 6/2/2023.
- 4. All these options to purchase Common Stock are exercisable except for 20,000 options that vest on 7/8/2021.
- 5. All these options to purchase Common Stock are exercisable except for 32,000 options that are subject to the following vesting schedule 1/2 vest on 6/27/2021 and 1/2 vest on 6/27/2022.
- 6. All these options to purchase Common Stock are exercisable except for 45,600 options that are subject to the following vesting schedule 1/3 vest on 6/7/2021, 1/3 vest on 6/7/2022 and 1/3 vest on 6/7/2023.
- 7. All these options to purchase Common Stock are exerciseable except for 60,800 options that are subject to the following vesting schedule 1/4 vest on 6/3/2021, 1/4 vest on 6/3/2022, 1/4 vest on 6/3/2023 and 1/4 vest on 6/3/2024
- 8. These options to purchase Common Stock are subject to the following vesting schedule 1/5 vest on 6/2/2021, 1/5 vest on 6/2/2022, 1/5 vest on 6/2/2023, 1/5 vest on 6/2/2024 and 1/5 vest on 6/2/2025.

Remarks:

/s/John J. Feeney/attorney in fact

12/03/2020

** Signature of Reporting Person

Date

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- $^{\star\star} \text{ Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).}$

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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