

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>Sullivan Robert M</u>			2. Issuer Name and Ticker or Trading Symbol <u>RBC Bearings INC [ RBC ]</u>			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <b>Vice President and CFO</b>		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) <u>05/23/2026</u>					
180 WINDMILL HILL			4. If Amendment, Date of Original Filed (Month/Day/Year)			6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person		
(Street) <u>WETHERSFIELD CT</u>			06109					
(City)			(State)			(Zip)		

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	05/23/2026		F		63 <sup>(1)</sup>	D	\$559.95	13,357 <sup>(2)</sup>	D	
Common Stock	05/28/2026		F		113 <sup>(1)</sup>	D	\$577.42	13,244 <sup>(3)</sup>	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					
Option to Purchase Common Stock	\$137.44							06/02/2025	06/02/2027	Common Stock	2,000	2,000	D	
Option to Purchase Common Stock	\$199.16							06/03/2022 <sup>(4)</sup>	06/03/2028	Common Stock	5,000	5,000	D	
Option to Purchase Common Stock	\$199.1							06/03/2023 <sup>(5)</sup>	06/03/2029	Common Stock	4,000	4,000	D	
Option to Purchase Common Stock	\$199.51							06/01/2024 <sup>(6)</sup>	06/01/2030	Common Stock	5,000	5,000	D	
Option to Purchase Common Stock	\$292.85							05/23/2025 <sup>(7)</sup>	05/23/2031	Common Stock	2,000	2,000	D	
Option to Purchase Common Stock	\$287.85							11/05/2025 <sup>(8)</sup>	11/05/2031	Common Stock	1,500	1,500	D	
Option to Purchase Common Stock	\$364.96							05/28/2026 <sup>(9)</sup>	05/28/2032	Common Stock	3,500	3,500	D	
Option to Purchase Common Stock	\$565.22							05/19/2027 <sup>(10)</sup>	05/19/2033	Common Stock	2,506	2,506	D	

**Explanation of Responses:**

- Represents shares withheld by the Company to pay tax liability related to the vesting of restricted stock.
- Includes 7,393 shares of restricted stock, which vest according to the following schedule - 200 shares that vest on 6/3/2026; 800 shares 1/2 of which vest on 6/3/2026 and 1/2 vest on 6/3/2027; 1,800 shares 1/3 of which vest on 6/1/2026, 1/3 vest on 6/1/2027 and 1/3 vest on 6/1/2028; 600 shares 1/3 of which vest on 5/23/2027, 1/3 vest on 5/23/2028 and 1/3 vest on 5/23/2029; 960 shares 1/4 of which vest on 11/5/2026,

1/4 vest on 11/5/2027, 1/4 vest on 11/5/2028 and 1/4 vest on 11/5/2029; 1,800 shares 1/5 or which vest on 5/28/2026, 1/5 vest on 5/28/2027, 1/5 vest on 5/28/2028, 1/5 vest on 5/28/2029 and 1/5 vest on 5/28/2030; and 1,233 shares 1/5 or which vest on 5/19/2027, 1/5 vest on 5/19/2028, 1/5 vest on 5/19/2029, 1/5 vest on 5/19/2030 and 1/5 vest on 5/19/2031.

3. Includes 7,033 shares of restricted stock, which vest according to the following schedule - 200 shares that vest on 6/3/2026; 800 shares 1/2 of which vest on 6/3/2026 and 1/2 vest on 6/3/2027; 1,800 shares 1/3 of which vest on 6/1/2026, 1/3 vest on 6/1/2027 and 1/3 vest on 6/1/2028; 600 shares 1/3 of which vest on 5/23/2027, 1/3 vest on 5/23/2028 and 1/3 vest on 5/23/2029; 960 shares 1/4 of which vest on 11/5/2026, 1/4 vest on 11/5/2027, 1/4 vest on 11/5/2028 and 1/4 vest on 11/5/2029; 1,440 shares 1/4 or which vest on 5/28/2027, 1/4 vest on 5/28/2028, 1/4 vest on 5/28/2029 and 1/4 vest on 5/28/2030; and 1,233 shares 1/5 or which vest on 5/19/2027, 1/5 vest on 5/19/2028, 1/5 vest on 5/19/2029, 1/5 vest on 5/19/2030 and 1/5 vest on 5/19/2031.

4. All these options to purchase Common Stock are exercisable except for 1,000 options that vest on 6/3/2026.

5. All these options to purchase Common Stock are exercisable except for 1,600 options that are subject to the following vesting schedule - 1/2 vest on 6/3/2026 and 1/2 vest on 6/3/2027.

6. All these options to purchase Common Stock are exercisable except for 3,000 options that are subject to the following vesting schedule - 1/3 vest on 6/1/2026, 1/3 vest on 6/1/2027 and 1/3 vest on 6/1/2028.

7. All these options to purchase Common Stock are exercisable except for 1,200 options that are subject to the following vesting schedule - 1/3 vest on 5/23/2027, 1/3 vest on 5/23/2028 and 1/3 vest on 5/23/2029.

8. All these options to purchase Common Stock are exercisable except for 1,200 options that vest according to the following schedule: 1/4 vest on 11/5/2026; 1/4 vest on 11/5/2027; 1/4 vest on 11/5/2028 and 1/4 vest on 11/5/2029.

9. These options to purchase Common Stock are subject to the following vesting schedule - 1/4 vest on 5/28/2027, 1/4 vest on 5/28/2028, 1/4 vest on 5/28/2029 and 1/4 vest on 5/28/2030.

10. These options to purchase Common Stock are subject to the following vesting schedule - 1/5 vest on 5/19/2027, 1/5 vest on 5/19/2028, 1/5 vest on 5/19/2029, 1/5 vest on 5/19/2030 and 1/5 vest on 5/19/2031.

**Remarks:**

[/s/John J. Feeney/attorney in fact](#)

05/28/2026

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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