

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>HARTNETT MICHAEL J</u>  (Last) (First) (Middle) 102 WILLENBROCK ROAD ONE TRIBOLOGY CENTER  (Street) OXFORD CT 06478  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>RBC Bearings INC [ RBC ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) President and CEO
	3. Date of Earliest Transaction (Month/Day/Year) 09/13/2024	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)			4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price				
Common Stock	09/13/2024		M		7,161	A	\$137.44	320,115 <sup>(1)</sup>	D		
Common Stock	09/13/2024		M		16,982	A	\$199.16	337,097 <sup>(1)</sup>	D		
Common Stock	09/13/2024		S		19,283	D	\$289.4237	317,814 <sup>(1)</sup>	D		
Common Stock	09/16/2024		M		13,580	A	\$199.16	331,394 <sup>(1)</sup>	D		
Common Stock	09/16/2024		S		11,341	D	\$287.5188	320,053 <sup>(1)</sup>	D		

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Option to Purchase Common Stock	\$137.44	09/13/2024		M		7,161		06/02/2024 <sup>(2)</sup>	06/02/2027	Common Stock	7,161	\$0	11,778	D	
Option to Purchase Common Stock	\$199.16	09/13/2024		M		16,982		06/03/2022 <sup>(3)</sup>	06/03/2028	Common Stock	16,982	\$0	59,018	D	
Option to Purchase Common Stock	\$199.16	09/16/2024		M		13,580		06/03/2022 <sup>(3)</sup>	06/03/2028	Common Stock	13,580	\$0	45,438	D	

**Explanation of Responses:**

- Includes 48,297 shares of restricted stock, which vest according to the following schedule; 10,020 shares that vest on 6/3/2025; 21,110 shares 1/2 of which vest on 6/1/2025 and 1/2 vest on 6/1/2026; and 17,167 shares 1/3 of which vest on 5/23/2025, 1/3 vest on 5/23/2026 and 1/3 vest on 5/23/2027.
- All these options to purchase Common Stock are exercisable except for 11,778 options that vest on 6/2/2025.
- All these options to purchase Common Stock are exercisable except for 30,400 options that are subject to the following vesting schedule - 1/2 vest on 6/3/2025 and 1/2 vest on 6/3/2026.

**Remarks:**

/s/John J. Feeney/attorney in fact 09/17/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.