

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended July 3, 2021

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to ..

Commission File Number: 333-124824

RBC BEARINGS INCORPORATED

(Exact name of registrant as specified in its charter)

Delaware

95-4372080

(State or other jurisdiction of
incorporation or organization)

(I.R.S. Employer
Identification No.)

One Tribology Center
Oxford, CT

06478

(Address of principal executive offices)

(Zip Code)

(203) 267-7001

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

| Title of Each Class | Trading Symbol | Name of Each Exchange on Which Registered |
|--|-----------------------|--|
| Common Stock, par value \$0.01 per share | ROLL | Nasdaq NMS |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer
Non-accelerated filer Smaller reporting company
Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of July 30, 2021, RBC Bearings Incorporated had 25,420,756 shares of Common Stock outstanding.

TABLE OF CONTENTS

| | | |
|------------------|--|----|
| <u>Part I -</u> | <u>FINANCIAL INFORMATION</u> | 1 |
| <u>ITEM 1.</u> | <u>Consolidated Financial Statements</u> | 1 |
| <u>ITEM 2.</u> | <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | 15 |
| <u>ITEM 3.</u> | <u>Quantitative and Qualitative Disclosures About Market Risk</u> | 25 |
| <u>ITEM 4.</u> | <u>Controls and Procedures</u> | 25 |
| | <u>Changes in Internal Control over Financial Reporting</u> | 25 |
| <u>Part II -</u> | <u>OTHER INFORMATION</u> | 26 |
| <u>ITEM 1.</u> | <u>Legal Proceedings</u> | 26 |
| <u>ITEM 1A.</u> | <u>Risk Factors</u> | 26 |
| <u>ITEM 2.</u> | <u>Unregistered Sales of Equity Securities and Use of Proceeds</u> | 26 |
| <u>ITEM 3.</u> | <u>Defaults Upon Senior Securities</u> | 27 |
| <u>ITEM 4.</u> | <u>Mine Safety Disclosures</u> | 27 |
| <u>ITEM 5.</u> | <u>Other Information</u> | 27 |
| <u>ITEM 6.</u> | <u>Exhibits</u> | 27 |

PART I. FINANCIAL INFORMATION

ITEM 1. Consolidated Financial Statements

RBC Bearings Incorporated
Consolidated Balance Sheets
(dollars in thousands, except share and per share data)

| | July 3, 2021 | April 3, 2021 |
|--|-------------------------|--------------------------|
| | (Unaudited) | |
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 175,771 | \$ 151,086 |
| Marketable securities | 120,320 | 90,249 |
| Accounts receivable, net of allowance for doubtful accounts of \$1,872 at July 3, 2021 and \$1,792 at April 3, 2021 | 105,756 | 110,472 |
| Inventory | 369,854 | 364,147 |
| Prepaid expenses and other current assets | 14,423 | 12,248 |
| Total current assets | <u>786,124</u> | <u>728,202</u> |
| Property, plant and equipment, net | 206,276 | 208,264 |
| Operating lease assets, net | 34,671 | 35,664 |
| Goodwill | 277,930 | 277,536 |
| Intangible assets, net | 153,756 | 154,399 |
| Other assets | 31,842 | 30,195 |
| Total assets | <u>\$ 1,490,599</u> | <u>\$ 1,434,260</u> |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | |
| Current liabilities: | | |
| Accounts payable | \$ 42,687 | \$ 36,336 |
| Accrued expenses and other current liabilities | 46,724 | 43,564 |
| Current operating lease liabilities | 5,586 | 5,726 |
| Current portion of long-term debt | 505 | 2,612 |
| Total current liabilities | <u>95,502</u> | <u>88,238</u> |
| Long-term debt, less current portion | 10,249 | 13,495 |
| Long-term operating lease liabilities | 29,142 | 29,982 |
| Deferred income taxes | 17,956 | 17,178 |
| Other noncurrent liabilities | 63,374 | 55,416 |
| Total liabilities | <u>216,223</u> | <u>204,309</u> |
| Stockholders' equity: | | |
| Preferred stock, \$.01 par value; authorized shares: 10,000,000 at July 3, 2021 and April 3, 2021, respectively; none issued or outstanding | — | — |
| Common stock, \$.01 par value; authorized shares: 60,000,000 at July 3, 2021 and April 3, 2021, respectively; issued shares: 26,336,894 and 26,110,320 at July 3, 2021 and April 3, 2021, respectively | 263 | 261 |
| Additional paid-in capital | 467,524 | 445,073 |
| Accumulated other comprehensive loss | (8,172) | (10,409) |
| Retained earnings | 884,851 | 858,852 |
| Treasury stock, at cost, 916,273 shares and 884,701 shares at July 3, 2021 and April 3, 2021, respectively | (70,090) | (63,826) |
| Total stockholders' equity | <u>1,274,376</u> | <u>1,229,951</u> |
| Total liabilities and stockholders' equity | <u>\$ 1,490,599</u> | <u>\$ 1,434,260</u> |

See accompanying notes.

RBC Bearings Incorporated
Consolidated Statements of Operations
(dollars in thousands, except share and per share data)
(Unaudited)

| | Three Months Ended | |
|--------------------------------------|--------------------|------------------|
| | July 3, 2021 | June 27, 2020 |
| Net sales | \$ 156,205 | \$ 156,493 |
| Cost of sales | 92,432 | 97,040 |
| Gross margin | 63,773 | 59,453 |
| Operating expenses: | | |
| Selling, general and administrative | 29,802 | 26,829 |
| Other, net | 3,248 | 3,810 |
| Total operating expenses | 33,050 | 30,639 |
| Operating income | 30,723 | 28,814 |
| Interest expense, net | 319 | 425 |
| Other non-operating (income)/expense | (465) | 42 |
| Income before income taxes | 30,869 | 28,347 |
| Provision for income taxes | 4,870 | 5,658 |
| Net income | \$ 25,999 | \$ 22,689 |
| | | |
| Net income per common share: | | |
| Basic | \$ 1.04 | \$ 0.92 |
| Diluted | \$ 1.03 | \$ 0.91 |
| | | |
| Weighted average common shares: | | |
| Basic | 25,021,063 | 24,763,903 |
| Diluted | 25,308,723 | 24,933,941 |

See accompanying notes.

RBC Bearings Incorporated
Consolidated Statements of Comprehensive Income
(dollars in thousands)
(Unaudited)

| | Three Months Ended | |
|---|---------------------------|--------------------------|
| | July 3, 2021 | June 27, 2020 |
| Net income | \$ 25,999 | \$ 22,689 |
| Pension and postretirement liability adjustments, net of taxes ⁽¹⁾ | 318 | 260 |
| Foreign currency translation adjustments | 1,919 | 409 |
| Total comprehensive income | <u>\$ 28,236</u> | <u>\$ 23,358</u> |

⁽¹⁾ These adjustments were net of tax expense of \$83 and \$79 for the three-month periods ended July 3, 2021 and June 27, 2020, respectively.

See accompanying notes.

RBC Bearings Incorporated
Consolidated Statements of Stockholders' Equity
(dollars in thousands)
(Unaudited)

| | Common Stock | | Additional Paid-in Capital | Accumulated Other Comprehensive Income/(Loss) | Retained Earnings | Treasury Stock | | Total Stockholders' Equity |
|---|-------------------|---------------|----------------------------------|--|----------------------|------------------|--------------------|----------------------------------|
| | Shares | Amount | | | | Shares | Amount | |
| Balance at April 3, 2021 | 26,110,320 | \$ 261 | \$ 445,073 | \$ (10,409) | \$ 858,852 | (884,701) | \$ (63,826) | \$ 1,229,951 |
| Net income | — | — | — | — | 25,999 | — | — | 25,999 |
| Share-based compensation | — | — | 5,772 | — | — | — | — | 5,772 |
| Repurchase of common stock | — | — | — | — | — | (31,572) | (6,264) | (6,264) |
| Exercise of equity awards | 135,518 | 2 | 16,679 | — | — | — | — | 16,681 |
| Change in net prior service cost and actuarial losses, net of tax expense of \$83 | — | — | — | 318 | — | — | — | 318 |
| Issuance of restricted stock | 91,056 | — | — | — | — | — | — | — |
| Currency translation adjustments | — | — | — | 1,919 | — | — | — | 1,919 |
| Balance at July 3, 2021 | <u>26,336,894</u> | <u>\$ 263</u> | <u>\$ 467,524</u> | <u>\$ (8,172)</u> | <u>\$ 884,851</u> | <u>(916,273)</u> | <u>\$ (70,090)</u> | <u>\$ 1,274,376</u> |

See accompanying notes.

RBC Bearings Incorporated
Consolidated Statements of Stockholders' Equity (continued)
(dollars in thousands)
(Unaudited)

| | Common Stock | | Additional Paid-in Capital | Accumulated Other Comprehensive Income/(Loss) | Retained Earnings | Treasury Stock | | Total Stockholders' Equity |
|---|-------------------|---------------|----------------------------------|--|----------------------|------------------|--------------------|----------------------------------|
| | Shares | Amount | | | | Shares | Amount | |
| Balance at March 28, 2020 | 25,881,415 | \$ 259 | \$ 412,400 | \$ (6,898) | \$ 769,219 | (838,982) | \$ (56,981) | \$ 1,117,999 |
| Net income | — | — | — | — | 22,689 | — | — | 22,689 |
| Share-based compensation | — | — | 5,438 | — | — | — | — | 5,438 |
| Repurchase of common stock | — | — | — | — | — | (31,179) | (4,391) | (4,391) |
| Exercise of equity awards | 4,200 | — | 231 | — | — | — | — | 231 |
| Change in net prior service cost and actuarial losses, net of tax expense of \$79 | — | — | — | 260 | — | — | — | 260 |
| Issuance of restricted stock | 56,157 | — | — | — | — | — | — | — |
| Currency translation adjustments | — | — | — | 409 | — | — | — | 409 |
| Balance at June 27, 2020 | <u>25,941,772</u> | <u>\$ 259</u> | <u>\$ 418,069</u> | <u>\$ (6,229)</u> | <u>\$ 791,908</u> | <u>(870,161)</u> | <u>\$ (61,372)</u> | <u>\$ 1,142,635</u> |

See accompanying notes.

RBC Bearings Incorporated
Consolidated Statements of Cash Flows
(dollars in thousands)
(Unaudited)

| | Three Months Ended | |
|---|---------------------------|--------------------------|
| | July 3, 2021 | June 27, 2020 |
| Cash flows from operating activities: | | |
| Net income | \$ 25,999 | \$ 22,689 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation | 5,628 | 5,892 |
| Deferred income taxes | 725 | 2,865 |
| Amortization of intangible assets | 2,584 | 2,504 |
| Amortization of deferred financing costs | 106 | 141 |
| Share-based compensation | 5,772 | 5,438 |
| Loss/(gain) on disposition of assets | 13 | 3 |
| Consolidation, restructuring and other non-cash charges | 467 | - |
| Changes in operating assets and liabilities, net of acquisitions: | | |
| Accounts receivable | 4,890 | 15,848 |
| Inventory | (4,879) | (3,294) |
| Prepaid expenses and other current assets | (2,201) | 1,240 |
| Other non-current assets | (2,003) | (4,678) |
| Accounts payable | 6,285 | 739 |
| Accrued expenses and other current liabilities | 2,899 | (4,180) |
| Other non-current liabilities | 7,008 | 3,152 |
| Net cash provided by operating activities | <u>53,293</u> | <u>48,359</u> |
| Cash flows from investing activities: | | |
| Purchase of property, plant and equipment | (3,367) | (3,875) |
| Proceeds from sale of assets | 5 | 5 |
| Purchase of marketable securities | (29,949) | - |
| Acquisition of business | - | 245 |
| Net cash used in investing activities | <u>(33,311)</u> | <u>(3,625)</u> |
| Cash flows from financing activities: | | |
| Repayments of term loan | (5,753) | - |
| Repayments of notes payable | (128) | (122) |
| Exercise of stock options | 16,681 | 231 |
| Repurchase of common stock | (6,264) | (4,391) |
| Net cash provided by/(used in) financing activities | <u>4,536</u> | <u>(4,282)</u> |
| Effect of exchange rate changes on cash | <u>167</u> | <u>(92)</u> |
| Cash and cash equivalents: | | |
| Increase during the period | 24,685 | 40,360 |
| Cash, at beginning of period | 151,086 | 103,255 |
| Cash, at end of period | <u>\$ 175,771</u> | <u>\$ 143,615</u> |
| Supplemental disclosures of cash flow information: | | |
| Cash paid for: | | |
| Income taxes | \$ 606 | \$ 899 |
| Interest | 216 | 267 |

See accompanying notes.

RBC Bearings Incorporated
Notes to Unaudited Interim Consolidated Financial Statements
(dollars in thousands, except share and per share data)

1. Basis of Presentation

The interim consolidated financial statements included herein have been prepared by RBC Bearings Incorporated, a Delaware corporation (collectively with its subsidiaries, the “Company”), without audit, pursuant to the rules and regulations of the Securities and Exchange Commission. The interim financial statements included with this report have been prepared on a consistent basis with the Company’s audited financial statements and notes thereto included in the Company’s Annual Report on Form 10-K for the fiscal year ended April 3, 2021. We condensed or omitted certain information and footnote disclosures normally included in our annual audited financial statements, which we prepared in accordance with U.S. Generally Accepted Accounting Principles (U.S. GAAP). As used in this report, the terms “we,” “us,” “our,” “RBC” and the “Company” mean RBC Bearings Incorporated and its subsidiaries, unless the context indicates another meaning.

These statements reflect all adjustments, accruals and estimates, consisting only of items of a normal recurring nature, that are, in the opinion of management, necessary for the fair presentation of the consolidated financial condition and consolidated results of operations for the interim periods presented. These financial statements should be read in conjunction with the Company’s audited financial statements and notes thereto included in the Annual Report on Form 10-K.

The results of operations for the three-month period ended July 3, 2021 are not necessarily indicative of the operating results for the entire fiscal year ending April 2, 2022. The three-month periods ended July 3, 2021 and June 27, 2020 each include 13 weeks. The amounts shown are in thousands, unless otherwise indicated.

2. Significant Accounting Policies

The Company’s significant accounting policies are detailed in “Note 2 - Summary of Significant Accounting Policies” of our Annual Report on Form 10-K for the year ended April 3, 2021. Significant changes to our accounting policies as a result of adopting new accounting standards are discussed below.

Recent Accounting Standards Adopted

In December 2019, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2019-12, *Income Taxes (Topic 740): Simplifying the Accounting for Income Taxes*. The objective of this standard update is to simplify the accounting for income taxes by removing certain exceptions to the general principles in Topic 740. This ASU also attempts to improve consistent application of and simplify GAAP for other areas of Topic 740 by clarifying and amending existing guidance. This standard update is effective for fiscal years beginning after December 15, 2020, including interim periods within those fiscal years. The Company adopted this ASU effective April 4, 2021 and the impact of adoption was not material to the Company’s financial position, results of operations or liquidity.

Other new pronouncements issued but not effective until after April 2, 2022 are not expected to have a material impact on our financial position, results of operations or liquidity.

3. Revenue from Contracts with Customers

Disaggregation of Revenue

The Company operates in four business segments with similar economic characteristics, including nature of the products and production processes, distribution patterns and classes of customers. Revenue is disaggregated within these business segments by our two principal end markets: aerospace and industrial. Comparative information of the Company's overall revenues for the three-month periods ended July 3, 2021 and June 27, 2020 are as follows:

Principal End Markets

| | Three Months Ended | | | | | |
|---------------------|--------------------|------------------|-------------------|------------------|------------------|-------------------|
| | July 3, 2021 | | | June 27, 2020 | | |
| | Aerospace | Industrial | Total | Aerospace | Industrial | Total |
| Plain | \$ 48,968 | \$ 24,353 | \$ 73,321 | \$ 59,352 | \$ 19,523 | \$ 78,875 |
| Roller | 8,787 | 16,460 | 25,247 | 13,230 | 9,670 | 22,900 |
| Ball | 7,210 | 15,918 | 23,128 | 7,022 | 11,818 | 18,840 |
| Engineered Products | 15,928 | 18,581 | 34,509 | 19,378 | 16,500 | 35,878 |
| | <u>\$ 80,893</u> | <u>\$ 75,312</u> | <u>\$ 156,205</u> | <u>\$ 98,982</u> | <u>\$ 57,511</u> | <u>\$ 156,493</u> |

Remaining Performance Obligations

Remaining performance obligations represent the transaction price of orders meeting the definition of a contract in the new revenue standard for which work has not been performed or has been partially performed and excludes unexercised contract options. The duration of the majority of our contracts, as defined by ASC Topic 606, is less than one year. The Company has elected to apply the practical expedient, which allows companies to exclude remaining performance obligations with an original expected duration of one year or less. The aggregate amount of the transaction price allocated to remaining performance obligations for such contracts with a duration of more than one year was approximately \$288,731 at July 3, 2021. The Company expects to recognize revenue on approximately 56% and 84% of the remaining performance obligations over the next 12 and 24 months, respectively, with the remainder recognized thereafter.

Contract Balances

The timing of revenue recognition, invoicing and cash collections affect accounts receivable, unbilled receivables (contract assets) and customer advances and deposits (contract liabilities) on the consolidated balance sheets. These assets and liabilities are reported on the consolidated balance sheets on an individual contract basis at the end of each reporting period.

Contract Assets (Unbilled Receivables) - Pursuant to the over-time revenue recognition model, revenue may be recognized prior to the customer being invoiced. An unbilled receivable is recorded to reflect revenue that is recognized when (1) the cost-to-cost method is applied and (2) such revenue exceeds the amount invoiced to the customer.

As of July 3, 2021 and April 3, 2021, current contract assets were \$6,196 and \$5,584, respectively, and included within prepaid expenses and other current assets on the consolidated balance sheets. The increase in contract assets was primarily due to the recognition of revenue related to the satisfaction or partial satisfaction of performance obligations prior to billing partially offset by amounts billed to customers during the period. As of July 3, 2021 and April 3, 2021, the Company did not have any contract assets classified as noncurrent on the consolidated balance sheets. There were no impairment losses related to the Company's contract assets during the three months ended July 3, 2021.

Contract Liabilities (Deferred Revenue) - The Company may receive a customer advance or deposit, or have an unconditional right to receive a customer advance, prior to revenue being recognized. Since the performance obligations related to such advances may not have been satisfied, a contract liability is established. Advance payments are not considered a significant financing component as the timing of the transfer of the related goods or services is at the discretion of the customer.

As of July 3, 2021 and April 3, 2021, current contract liabilities were \$14,624 and \$16,998, respectively, and included within accrued expenses and other current liabilities on the consolidated balance sheets. The decrease in current contract liabilities was primarily due to the amount of advanced payments received and reclassifications between current and noncurrent contract liabilities based on anticipated timing of performance obligations and revenue recognized during the period. For the three months ended July 3, 2021, the Company recognized revenues of \$4,650 that were included in the contract liability balance as of April 3, 2021. For the three months ended June 27, 2020, the Company recognized revenues of \$5,821 that were included in the contract liability balance at March 28, 2020.

As of July 3, 2021 and April 3, 2021, noncurrent contract liabilities were \$9,642 and \$3,754, respectively, and included within other noncurrent liabilities on the consolidated balance sheets. The increase in noncurrent contract liabilities was primarily due to the amount of advanced payments received and reclassifications between current and noncurrent contract liabilities based on anticipated timing of performance obligations and revenue recognized during the period.

Accounts Receivable - As of July 3, 2021 and April 3, 2021, accounts receivable with customers, net, were \$105,756 and \$110,472, respectively.

4. Accumulated Other Comprehensive Income (Loss)

The components of comprehensive income (loss) that relate to the Company are net income, foreign currency translation adjustments, and pension plan and postretirement benefits.

The following summarizes the activity within each component of accumulated other comprehensive income (loss), net of taxes:

| | Currency Translation | Pension and Postretirement Liability | Total |
|--|---------------------------------|---|-------------------|
| Balance at April 3, 2021 | \$ 445 | \$ (10,854) | \$ (10,409) |
| Amounts recorded in/reclassified from accumulated other comprehensive loss | — | 318 | 318 |
| Net current period other comprehensive income | 1,919 | 318 | 2,237 |
| Balance at July 3, 2021 | <u>\$ 2,364</u> | <u>\$ (10,536)</u> | <u>\$ (8,172)</u> |

5. Net Income Per Common Share

Basic net income per common share is computed by dividing net income available to common stockholders by the weighted-average number of common shares outstanding.

Diluted net income per common share is computed by dividing net income by the sum of the weighted-average number of common shares and dilutive common share equivalents then outstanding using the treasury stock method. Common share equivalents consist of the incremental common shares issuable upon the exercise of stock options.

The table below reflects the calculation of weighted-average shares outstanding for each period presented as well as the computation of basic and diluted net income per common share:

| | Three Months Ended | |
|---|---------------------------|--------------------------|
| | July 3, 2021 | June 27, 2020 |
| Net income | \$ 25,999 | \$ 22,689 |
| Denominator for basic net income per common share — weighted-average shares outstanding | 25,021,063 | 24,763,903 |
| Effect of dilution due to employee stock awards | 287,660 | 170,038 |
| Denominator for diluted net income per common share — weighted-average shares outstanding | 25,308,723 | 24,933,941 |
| Basic net income per common share | \$ 1.04 | \$ 0.92 |
| Diluted net income per common share | \$ 1.03 | \$ 0.91 |

At July 3, 2021, 160,600 employee stock options and no restricted shares have been excluded from the calculation of diluted earnings per share. At June 27, 2020, 504,768 employee stock options and 61,025 restricted shares have been excluded from the calculation of diluted earnings per share. The inclusion of these employee stock options and restricted shares would be anti-dilutive.

6. Cash and Cash Equivalents and Marketable Securities

The Company considers all highly liquid investments purchased with an original maturity of three months or less to be cash equivalents. The Company maintains its cash accounts primarily with Bank of America, N.A., Credit Suisse Group AG and Wells Fargo & Company. The domestic balances are insured by the Federal Deposit Insurance Company up to \$250. The Company has not experienced any losses in such accounts.

At July 3, 2021, the Company held \$120,320 of short-term marketable securities comprised of mutual funds as part of the Company's investment strategy compared to \$90,249 at April 3, 2021. These investments are measured at fair value by using quoted prices in active markets and are classified as Level 1 of the valuation hierarchy. These mutual funds can be liquidated at the Company's discretion. They are held for investment and are not considered debt securities. Preservation of principal is the primary goal of our cash and investment policy. Pursuant to our established investment guidelines, we strive to achieve high levels of credit quality, liquidity and diversification. Our investment guidelines do not permit us to invest in puts, calls, strips, short sales, straddles, options, commodities, precious metals, futures or investments on margin.

7. Inventory

Inventories are stated at the lower of cost or net realizable value, using the first-in, first-out method, and are summarized below:

| | July 3, 2021 | April 3, 2021 |
|-----------------|-------------------------|--------------------------|
| Raw materials | \$ 56,325 | \$ 57,764 |
| Work in process | 92,268 | 86,183 |
| Finished goods | 221,261 | 220,200 |
| | <u>\$ 369,854</u> | <u>\$ 364,147</u> |

8. Debt

The balances payable under all borrowing facilities are as follows:

| | July 3, 2021 | April 3, 2021 |
|-----------------------------------|-----------------|------------------|
| Revolver and term loan facilities | \$ 6,188 | \$ 11,657 |
| Debt issuance costs | (1,112) | (1,216) |
| Other | 5,678 | 5,666 |
| Total debt | 10,754 | 16,107 |
| Less: current portion | 505 | 2,612 |
| Long-term debt | \$ 10,249 | \$ 13,495 |

The current portion of long-term debt as of July 3, 2021 includes the current portion of the Schaublin mortgage. The current portion of long-term debt as of April 3, 2021 includes the current portion of the Foreign Term Loan and the Schaublin mortgage.

Domestic Credit Facility

The Company's credit agreement with Wells Fargo Bank, National Association, as Administrative Agent, Collateral Agent, Swingline Lender and Letter of Credit Issuer, and the other lenders party thereto (the "Credit Agreement") provides the Company with a \$250,000 revolving credit facility (the "Revolver"), which expires on January 31, 2024. Debt issuance costs associated with the Credit Agreement totaled \$852 and will be amortized through January 31, 2024 along with the unamortized debt issuance costs remaining from the Company's prior credit agreement. As of July 3, 2021, \$1,022 in unamortized debt issuance costs remain.

Amounts outstanding under the Revolver generally bear interest at (a) a base rate determined by reference to the higher of (1) Wells Fargo's prime lending rate, (2) the federal funds effective rate plus 1/2 of 1% and (3) the one-month LIBOR rate plus 1%, or (b) LIBOR plus a specified margin, depending on the type of borrowing being made. The applicable margin is based on the Company's consolidated ratio of total net debt to consolidated EBITDA at each measurement date. Currently, the Company's margin is 0.00% for base rate loans and 0.75% for LIBOR loans.

The Credit Agreement requires the Company to comply with various covenants including, among other things, a financial covenant to maintain a ratio of consolidated net debt to adjusted EBITDA not greater than 3.50 to 1. The Credit Agreement allows the Company to, among other things, make distributions to shareholders, repurchase its stock, incur other debt or liens, or acquire or dispose of assets provided that the Company complies with certain requirements and limitations of the Credit Agreement. As of July 3, 2021, the Company was in compliance with all such covenants.

The Company's domestic subsidiaries have guaranteed the Company's obligations under the Credit Agreement, and the Company's obligations and the domestic subsidiaries' guaranty are secured by a pledge of substantially all of the domestic assets of the Company and its domestic subsidiaries.

Approximately \$3,550 of the Revolver is being utilized to provide letters of credit to secure the Company's obligations relating to certain insurance programs. The Company has the ability to borrow up to an additional \$246,450 under the Revolver as of July 3, 2021.

Foreign Term Loan and Revolving Credit Facility

On August 15, 2019, one of our foreign subsidiaries, Schaublin SA ("Schaublin"), entered into two separate credit agreements (the "Foreign Credit Agreements") with Credit Suisse (Switzerland) Ltd. to (i) finance the acquisition of Swiss Tool, and (ii) provide future working capital. The Foreign Credit Agreements provided Schaublin with a CHF 15,000 (approximately \$15,383) term loan (the "Foreign Term Loan"), which expires on July 31, 2024 and a CHF 15,000 (approximately \$15,383) revolving credit facility (the "Foreign Revolver"), which continues in effect until terminated by either Schaublin or Credit Suisse. Debt issuance costs associated with the Foreign Credit Agreements totaled CHF 270 (approximately \$277) and will be amortized throughout the life of the Foreign Credit Agreements. As of July 3, 2021, approximately \$90 in unamortized debt issuance costs remain.

Amounts outstanding under the Foreign Term Loan and the Foreign Revolver generally bear interest at LIBOR plus a specified margin. The applicable margin is based on Schaublin's ratio of total net debt to consolidated EBITDA at each measurement date. Currently, Schaublin's margin is 1.00%.

The Foreign Credit Agreements require Schaublin to comply with various covenants, which are tested annually on March 31. These covenants include, among other things, a financial covenant to maintain a ratio of consolidated net debt to adjusted EBITDA not greater than 2.50 to 1 as of March 31, 2021 and thereafter. Schaublin is also required to maintain an economic equity of CHF 20,000 at all times. The Foreign Credit Agreements allow Schaublin to, among other things, incur other debt or liens and acquire or dispose of assets provided that Schaublin complies with certain requirements and limitations of the Foreign Credit Agreements. As of July 3, 2021, Schaublin was in compliance with all such covenants.

Schaublin's parent company, Schaublin Holding, has guaranteed Schaublin's obligations under the Foreign Credit Agreements. Schaublin Holding's guaranty and the Foreign Credit Agreements are secured by a pledge of the capital stock of Schaublin. In addition, the Foreign Term Loan is secured with pledges of the capital stock of the top company and the three operating companies in the Swiss Tool System group of companies.

As of July 3, 2021, there was approximately \$6,188 outstanding under the Foreign Term Loan and no amounts outstanding under the Foreign Revolver. Schaublin has the ability to borrow up to an additional \$16,283 under the Foreign Revolver as of July 3, 2021.

Schaublin's required future principal payments are approximately \$0 for the remainder of fiscal 2022, \$0 for fiscal 2023, \$2,931 for fiscal 2024 and \$3,257 for fiscal 2025.

Other Notes Payable

In 2012 Schaublin purchased the land and building that it occupies for approximately \$14,910. Schaublin obtained a 20-year fixed-rate mortgage of approximately \$9,857 at an interest rate of 2.9%. The balance of the purchase price of approximately \$5,053 was paid from cash on hand. The balance on this mortgage as of July 3, 2021 was approximately \$5,678 and has been classified as Level 2 of the valuation hierarchy.

The Company's required future principal payments are approximately \$379 for the remainder of fiscal 2022, \$505 for each year from fiscal 2023 through fiscal 2026 and \$3,279 thereafter.

9. Income Taxes

The Company files income tax returns in numerous U.S. and foreign jurisdictions, with returns subject to examination for varying periods, but generally back to and including the year ending April 2, 2005. The Company is no longer subject to U.S. federal tax examination by the Internal Revenue Service for years ending before March 31, 2018.

The effective income tax rates for the three-month periods ended July 3, 2021 and June 27, 2020, were 15.8% and 20.0%, respectively. In addition to discrete items, the effective income tax rates for these periods are different from the U.S. statutory rates due to the foreign-derived intangible income provision and U.S. credit for increasing research activities, which decrease the rate, and state income taxes that increase the rate.

The effective income tax rate for the three-month period ended July 3, 2021 of 15.8% includes \$2,139 of tax benefit associated with share-based compensation, along with \$160 of tax benefit for the release of unrecognized tax positions associated with a statute of limitations expiration. The effective income tax rate without discrete items for the three-month period ended July 3, 2021 would have been 23.2%. The effective income tax rate for the three-month period ended June 27, 2020 of 20.0% includes \$315 of tax benefit associated with share-based compensation, along with \$75 of tax benefit for the release of unrecognized tax positions associated with a statute of limitations expiration. The effective income tax rate without discrete items for the three-month period ended June 27, 2020 would have been 21.3%. The Company believes it is reasonably possible that some of its unrecognized tax positions may be effectively settled within the next 12 months due to the closing of audits and the statute of limitations expiring in varying jurisdictions. The decrease in the Company's unrecognized tax positions, pertaining primarily to federal and state credits and state tax, is estimated to be approximately \$1,429.

10. Reportable Segments

The Company operates through operating segments for which separate financial information is available, and for which operating results are evaluated regularly by the Company's chief operating decision maker in determining resource allocation and assessing performance. Those operating segments are aggregated as reportable segments as they have similar economic characteristics, including nature of the products and production processes, distribution patterns and classes of customers.

The Company has four reportable business segments, Plain Bearings, Roller Bearings, Ball Bearings and Engineered Products, which are described below.

Plain Bearings. Plain bearings are produced with either self-lubricating or metal-to-metal designs and consists of several sub-classes, including rod end bearings, spherical plain bearings and journal bearings. Unlike ball bearings, which are used in high-speed rotational applications, plain bearings are primarily used to rectify inevitable misalignments in various mechanical components.

Roller Bearings. Roller bearings are anti-friction bearings that use rollers instead of balls. The Company manufactures four basic types of roller bearings: heavy-duty needle roller bearings with inner rings, tapered roller bearings, track rollers and aircraft roller bearings.

Ball Bearings. The Company manufactures four basic types of ball bearings: high precision aerospace, airframe control, thin section and commercial ball bearings, which are used in high-speed rotational applications.

Engineered Products. Engineered Products consists of highly engineered hydraulics, fasteners, collets and precision components used in aerospace, marine and industrial applications.

Segment performance is evaluated based on segment net sales and gross margin. Items not allocated to segment operating income include corporate administrative expenses and certain other amounts.

| | Three Months Ended | |
|---|---------------------------|--------------------------|
| | July 3, 2021 | June 27, 2020 |
| Net External Sales | | |
| Plain | \$ 73,321 | \$ 78,875 |
| Roller | 25,247 | 22,900 |
| Ball | 23,128 | 18,840 |
| Engineered Products | 34,509 | 35,878 |
| | <u>\$ 156,205</u> | <u>\$ 156,493</u> |
| Gross Margin | | |
| Plain | \$ 31,524 | \$ 32,077 |
| Roller | 9,118 | 8,407 |
| Ball | 10,692 | 7,927 |
| Engineered Products | 12,439 | 11,042 |
| | <u>\$ 63,773</u> | <u>\$ 59,453</u> |
| Selling, General & Administrative Expenses | | |
| Plain | \$ 5,885 | \$ 5,271 |
| Roller | 1,358 | 1,239 |
| Ball | 1,641 | 1,346 |
| Engineered Products | 4,249 | 3,812 |
| Corporate | 16,669 | 15,161 |
| | <u>\$ 29,802</u> | <u>\$ 26,829</u> |
| Operating Income | | |
| Plain | \$ 24,830 | \$ 25,401 |
| Roller | 7,293 | 7,099 |
| Ball | 9,016 | 6,551 |
| Engineered Products | 7,603 | 5,981 |
| Corporate | (18,019) | (16,218) |
| | <u>\$ 30,723</u> | <u>\$ 28,814</u> |
| Intersegment Sales | | |
| Plain | \$ 1,567 | \$ 1,562 |
| Roller | 2,254 | 3,378 |
| Ball | 1,017 | 667 |
| Engineered Products | 10,482 | 10,649 |
| | <u>\$ 15,320</u> | <u>\$ 16,256</u> |

All intersegment sales are eliminated in consolidation.

11. Subsequent Events

On July 24, 2021, the Company entered into a Purchase Agreement with ABB Asea Brown Boveri Ltd (“ABB”) pursuant to which the Company has agreed to acquire the mechanical power transmission division of ABB operated under the Dodge brand (“Dodge”). In connection with the acquisition, the Company will purchase the capital stock of certain entities, including Dodge Mechanical Power Transmission Company Inc. and certain other assets relating to ABB’s mechanical power transmission business.

The purchase price for the acquisition will be \$2,900,000 in cash, subject to certain adjustments, in accordance with the Purchase Agreement.

With headquarters in Greenville, South Carolina, Dodge is a leading manufacturer of mounted bearings and mechanical products with market-leading brand recognition. Dodge manufactures a complete line of mounted bearings, enclosed gearing and power transmission components across a diverse set of industrial end markets. Dodge primarily operates across the construction and mining aftermarket, food & beverage, warehousing and general machinery verticals, with sales predominately in the Americas.

The acquisition is supported by a fully committed bridge facility. Permanent financing is expected to include an appropriate mix of cash on hand, debt and equity. The Company expects to close the transaction in our fiscal 2022 third quarter, subject to customary closing conditions, including regulatory review.

The Company has evaluated subsequent events through the issuance date of these financial statements. Other than the matter noted above, no material subsequent events were identified that require disclosure.

ITEM 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations

Cautionary Statement as to Forward-Looking Information

The objective of the discussion and analysis is to provide material information relevant to an assessment of the financial condition and results of operations of the registrant including an evaluation of the amounts and certainty of cash flows from operations and from outside sources.

The information in this discussion contains “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934 which are subject to the “safe harbor” created by those sections. All statements, other than statements of historical facts, included in this quarterly report on Form 10-Q regarding our strategy, future operations, future financial position, future revenues, projected costs, prospects and plans and objectives of management are “forward-looking statements” as the term is defined in the Private Securities Litigation Reform Act of 1995.

The words “anticipates,” “believes,” “estimates,” “expects,” “intends,” “may,” “plans,” “projects,” “will,” “would” and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain these identifying words. We may not actually achieve the plans, intentions or expectations disclosed in our forward-looking statements and you should not place undue reliance on our forward-looking statements. Actual results or events could differ materially from the plans, intentions and expectations disclosed in the forward-looking statements that we make. These forward-looking statements involve risks and uncertainties that could cause our actual results to differ materially from those in the forward-looking statements, including, without limitation: (a) the bearing and engineered products industries are highly competitive, and this competition could reduce our profitability or limit our ability to grow; (b) the loss of a major customer, or a material adverse change in a major customer’s business, could result in a material reduction in our revenues, cash flows and profitability; (c) our results have been and are likely to continue to be impacted by the COVID-19 pandemic; (d) weakness in any of the industries in which our customers operate, as well as the cyclical nature of our customers’ businesses generally, could materially reduce our revenues, cash flows and profitability; (e) future reductions or changes in U.S. government spending could negatively affect our business; (f) fluctuating supply and costs of subcomponents, raw materials and energy resources, or the imposition of import tariffs, could materially reduce our revenues, cash flows and profitability; (g) our results could be impacted by governmental trade policies and tariffs relating to our supplies imported from foreign vendors or our finished goods exported to other countries; (h) our products are subject to certain approvals and government regulations and the loss of such approvals, or our failure to comply with such regulations, could materially reduce our revenues, cash flows and profitability; (i) the retirement of commercial aircraft could reduce our revenues, cash flows and profitability; (j) work stoppages and other labor problems could materially reduce our ability to operate our business; (k) unexpected equipment failures, catastrophic events or capacity constraints could increase our costs and reduce our sales due to production curtailments or shutdowns; (l) we may not be able to continue to make the acquisitions necessary for us to realize our growth strategy; (m) businesses that we have acquired or that we may acquire in the future may have liabilities that are not known to us; (n) goodwill and indefinite-lived intangibles comprise a significant portion of our total assets, and if we determine that goodwill and indefinite-lived intangibles have become impaired in the future, our results of operations and financial condition in such years may be materially and adversely affected; (o) we depend heavily on our senior management and other key personnel, the loss of whom could materially affect our financial performance and prospects; (p) our international operations are subject to risks inherent in such activities; (q) currency translation risks may have a material impact on our results of operations; (r) we are subject to changes in legislative, regulatory and legal developments involving income and other taxes; (s) we may be required to make significant future contributions to our pension plan; (t) we may incur material losses for product liability and recall-related claims; (u) environmental and health and safety laws and regulations impose substantial costs and limitations on our operations, and environmental compliance may be more costly than we expect; (v) our intellectual property and proprietary information are valuable, and any inability to protect them could adversely affect our business and results of operations; in addition, we may be subject to infringement claims by third parties; (w) cancellation of orders in our backlog could negatively impact our revenues, cash flows and profitability; (x) if we fail to maintain an effective system of internal controls, we may not be able to accurately report our financial results or prevent fraud; (y) litigation could adversely affect our financial condition; (z) changes in accounting standards or changes in the interpretations of existing standards could affect our financial results; and (aa) risks associated with utilizing information technology systems could adversely affect our operations. Additional information regarding these and other risks and uncertainties is contained in our periodic filings with the SEC, including, without limitation, the risks identified under the heading “Risk Factors” set forth in the Annual Report on Form 10-K for the year ended April 3, 2021. Our forward-looking statements do not reflect the potential impact of any future acquisitions, mergers, dispositions, joint ventures or investments we may make. We do not intend, and undertake no obligation, to update or alter any forward-looking statement. The following section is qualified in its entirety by the more detailed information, including our financial statements and the notes thereto, which appears elsewhere in this Quarterly Report.

Overview

We are a well-known international manufacturer of highly engineered precision bearings and components. Our precision solutions are integral to the manufacture and operation of most machines and mechanical systems, reduce wear to moving parts, facilitate proper power transmission and reduce damage and energy loss caused by friction. While we manufacture products in all major bearing categories, we focus primarily on the higher end of the bearing market where we believe our value added manufacturing and engineering capabilities enable us to differentiate ourselves from our competitors and enhance profitability. We believe our unique expertise has enabled us to garner leading positions in many of the product markets in which we primarily compete. With 43 facilities in seven countries, of which 31 are manufacturing facilities, we have been able to significantly broaden our end markets, products, customer base and geographic reach. We currently operate under four reportable business segments: Plain Bearings; Roller Bearings; Ball Bearings; and Engineered Products. The following further describes these reportable segments:

Plain Bearings. Plain bearings are produced with either self-lubricating or metal-to-metal designs and consist of several sub-classes, including rod end bearings, spherical plain bearings and journal bearings. Unlike ball bearings, which are used in high-speed rotational applications, plain bearings are primarily used to rectify inevitable misalignments in various mechanical components.

Roller Bearings. Roller bearings are anti-friction bearings that use rollers instead of balls. We manufacture four basic types of roller bearings: heavy duty needle roller bearings with inner rings, tapered roller bearings, track rollers and aircraft roller bearings.

Ball Bearings. We manufacture four basic types of ball bearings: high precision aerospace, airframe control, thin section and commercial ball bearings which are used in high-speed rotational applications.

Engineered Products. Engineered Products consist of highly engineered hydraulics, fasteners, collets, tool holders and precision components used in aerospace, marine and industrial applications.

Purchasers of bearings and engineered products include industrial equipment and machinery manufacturers, producers of commercial and military aerospace equipment, agricultural machinery manufacturers, construction, energy, mining and specialized equipment manufacturers, and marine products, automotive and commercial truck manufacturers. The markets for our products are cyclical, and we have endeavored to mitigate this cyclicity by entering into sole-source relationships and long-term purchase agreements, through diversification across multiple market segments within the aerospace and industrial segments, by increasing sales to the aftermarket, and by focusing on developing highly customized solutions.

Currently, our strategy is built around maintaining our role as a leading manufacturer of precision bearings and components through the following efforts:

- **Developing innovative solutions.** By leveraging our design and manufacturing expertise and our extensive customer relationships, we continue to develop new products for markets in which there are substantial growth opportunities.
- **Expanding customer base and penetrating end markets.** We continually seek opportunities to access new customers, geographic locations and bearing platforms with existing products or profitable new product opportunities.
- **Increasing aftermarket sales.** We believe that increasing our aftermarket sales of replacement parts will further enhance the continuity and predictability of our revenues and enhance our profitability. Such sales include sales to third party distributors, and sales to OEMs for replacement products and aftermarket services. We expect to increase the percentage of our revenues derived from the replacement market by continuing to implement several initiatives.
- **Pursuing selective acquisitions.** The acquisition of businesses that complement or expand our operations has been and continues to be an important element of our business strategy. We believe that there will continue to be consolidation within the industry that may present us with acquisition opportunities.

We have demonstrated expertise in acquiring and integrating bearing and precision engineered component manufacturers that have complementary products or distribution channels and have provided significant margin enhancement. We have consistently increased the profitability of acquired businesses through a process of methods and systems improvement coupled with the introduction of complementary and proprietary new products. Since 1992 we have completed 26 acquisitions, which have broadened our end markets, products, customer base and geographic reach.

Outlook

Our net sales for the three-month period ended July 3, 2021 decreased by 0.2% compared to the same period last fiscal year. The decrease in net sales was a result of a 31.0% increase in our industrial markets offset by an 18.3% decrease in our aerospace markets. The increase in industrial sales was driven by increases in the mining, energy, and general industrial markets. The decrease in aerospace sales was experienced both in our commercial and defense markets. Our backlog, as of July 3, 2021, was \$420.2 million compared to \$394.8 million as of April 3, 2021.

Our sales to industrial markets experienced growth of 31.0% in the first quarter of fiscal 2022 as compared to the same three month period last year. This growth was evidenced across most of our industrial products both to OEM and distribution customers. The improvement in domestic and international economic conditions in recent months has been reflected through increased orders received which we expect to sustain throughout fiscal 2022.

The COVID-19 health crisis, which was declared a pandemic in March 2020, continues to impact our commercial aerospace sales in fiscal 2022 as a result of build rate changes within the industry. The commercial aerospace OEM and aftermarket will continue to be impacted by reduced air travel and changes in production rates in the first half of fiscal 2022, but are expected to grow in the second half of the year.

We experienced strong cash flow generation during the first three months of fiscal 2022 (as discussed in the section “Liquidity and Capital Resources” below). We expect this trend to continue throughout the fiscal year as customer demand continues to improve. We believe that operating cash flows and available credit under the Revolver and Foreign Revolver will provide adequate resources to fund internal growth initiatives for the foreseeable future, including at least the next 12 months. For further discussion regarding plans to fund external growth initiatives, refer to Part I, Item 1 – Note 11 “Subsequent Events.” As of July 3, 2021, we had cash and cash equivalents and highly liquid marketable securities of \$296.1 million of which approximately \$11.8 million was cash held by our foreign operations.

The Company expects net sales to be approximately \$158.0 million to \$162.0 million in the second quarter of fiscal 2022.

Results of Operations

(dollars in millions in tables)

| | Three Months Ended | | | |
|---|--------------------|------------------|--------------|-------------|
| | July 3, 2021 | June 27, 2020 | \$ Change | % Change |
| Total net sales | \$ 156.2 | \$ 156.5 | \$ (0.3) | (0.2)% |
| Net income | \$ 26.0 | \$ 22.7 | \$ 3.3 | 14.6% |
| Net income per common share: diluted | \$ 1.03 | \$ 0.91 | | |
| Weighted average common shares: diluted | 25,308,723 | 24,933,941 | | |

Our net sales for the three-month period ended July 3, 2021 decreased 0.2% compared to the same period last fiscal year. The decrease in net sales was a result of a 31.0% increase in our industrial markets offset by an 18.3% decrease in our aerospace markets. The increase in industrial sales was driven by increases in the mining, energy, and general industrial markets. The decrease in aerospace sales was experienced both in our commercial and defense markets.

Net income for the first quarter of fiscal 2022 was \$26.0 million compared to \$22.7 million for the same period last year. Net income for the first quarter of fiscal 2022 was affected by \$0.2 million of discrete tax benefit. Net income for the first quarter of fiscal 2021 was affected \$0.9 million of after tax restructuring costs and related items and \$0.1 million of losses on foreign exchange offset by \$0.1 million of discrete tax benefit.

Gross Margin

| | Three Months Ended | | | |
|----------------|--------------------|------------------|--------------|-------------|
| | July 3, 2021 | June 27, 2020 | \$ Change | % Change |
| Gross Margin | \$ 63.8 | \$ 59.5 | \$ 4.3 | 7.3% |
| Gross Margin % | 40.8% | 38.0% | | |

Gross margin was 40.8% of net sales for the first quarter of fiscal 2022 compared to 38.0% for the first quarter of fiscal 2021. The increase was primarily the result of cost efficiencies achieved through recent restructuring and consolidation efforts made throughout the company.

Selling, General and Administrative

| | Three Months Ended | | | |
|----------------|--------------------|------------------|--------------|-------------|
| | July 3, 2021 | June 27, 2020 | \$ Change | % Change |
| SG&A | \$ 29.8 | \$ 26.8 | \$ 3.0 | 11.1% |
| % of net sales | 19.1% | 17.1% | | |

SG&A for the first quarter of fiscal 2022 was \$29.8 million, or 19.1% of net sales, as compared to \$26.8 million, or 17.1% of net sales, for the same period of fiscal 2021. This is attributable to increases in personnel costs of \$2.4 million, share-based compensation of \$0.3 million and other costs of \$0.3 million.

Other, Net

| | Three Months Ended | | | |
|----------------|--------------------|------------------|--------------|-------------|
| | July 3, 2021 | June 27, 2020 | \$ Change | % Change |
| Other, net | \$ 3.2 | \$ 3.8 | \$ (0.6) | (14.8)% |
| % of net sales | 2.1% | 2.4% | | |

Other operating expenses for the first quarter of fiscal 2022 totaled \$3.2 million compared to \$3.8 million for the same period last year. For the first quarter of fiscal 2022, other operating expenses were comprised mainly of \$2.6 million of amortization of intangible assets and \$0.6 million of restructuring costs and other items. For the first quarter of fiscal 2021, other operating expenses were comprised mainly of \$1.1 million of restructuring costs and related items, \$2.5 million of amortization of intangible assets and \$0.2 million of other costs.

Interest Expense, Net

| | Three Months Ended | | | |
|-----------------------|--------------------|------------------|--------------|-------------|
| | July 3, 2021 | June 27, 2020 | \$ Change | % Change |
| Interest expense, net | \$ 0.3 | \$ 0.4 | \$ (0.1) | (24.9)% |
| % of net sales | 0.2% | 0.3% | | |

Interest expense, net, generally consists of interest charged on the Revolver and amortization of deferred financing fees, offset by interest income (see "Liquidity and Capital Resources" below). Interest expense, net, was \$0.3 million for the first quarter of fiscal 2022 compared to \$0.4 million for the same period last year.

Other Non-Operating (Income)/Expense

| | Three Months Ended | | | |
|--------------------------------------|--------------------|------------------|--------------|-------------|
| | July 3, 2021 | June 27, 2020 | \$ Change | % Change |
| Other non-operating (income)/expense | \$ (0.5) | \$ 0.0 | \$ (0.5) | (1,207.1)% |
| % of net sales | (0.3)% | 0.0% | | |

Other non-operating income was \$0.5 million for the first quarter of fiscal 2022, primarily comprised of dividend income received from short-term marketable securities. Other non-operating expense for the first quarter of fiscal 2021 was comprised of \$0.1 million of foreign exchange loss offset by \$0.1 million of other items.

Income Taxes

| | Three Months Ended | |
|------------------------------|--------------------|------------------|
| | July 3, 2021 | June 27, 2020 |
| Income tax expense (benefit) | \$ 4.9 | \$ 5.7 |
| Effective tax rate | 15.8% | 20.0% |

Income tax expense for the three-month period ended July 3, 2021 was \$4.9 million compared to \$5.7 million for the three-month period ended June 27, 2020. Our effective income tax rate for the three-month period ended July 3, 2021 was 15.8% compared to 20.0% for the three-month period ended June 27, 2020. The effective income tax rate for the three-month period ended July 3, 2021 of 15.8% included \$2.1 million of tax benefit associated with share-based compensation along with \$0.2 million of tax benefit associated with the release of unrecognized tax positions associated with the statute of limitations expiration. The effective income tax rate without these benefits and other items for the three-month period ended July 3, 2021 would have been 23.2%. The effective income tax rate for the three-month period ended June 27, 2020 of 20.0% included \$0.3 million of tax benefit associated with share-based compensation along with \$0.1 million of tax benefit associated with the release of unrecognized tax positions associated with the statute of limitations expiration. The effective income tax rate without these benefits and other items for the three-month period ended June 27, 2020 would have been 21.3%.

Segment Information
(dollars in millions in tables)

We have four reportable product segments: Plain Bearings, Roller Bearings, Ball Bearings and Engineered Products. We use gross margin as the primary measurement to assess the financial performance of each reportable segment.

Plain Bearings Segment

| | Three Months Ended | | | |
|------------------------|--------------------|------------------|--------------|-------------|
| | July 3, 2021 | June 27, 2020 | \$ Change | % Change |
| Total net sales | \$ 73.3 | \$ 78.9 | \$ (5.6) | (7.0)% |
| Gross margin | \$ 31.5 | \$ 32.1 | \$ (0.6) | (1.7)% |
| Gross margin % | 43.0% | 40.7% | | |
| SG&A | \$ 5.9 | \$ 5.3 | \$ 0.6 | 11.6% |
| % of segment net sales | 8.0% | 6.7% | | |

Net sales decreased \$5.6 million, or 7.0%, for the three months ended July 3, 2021 compared to the same period last year. The 7.0% decrease was primarily driven by a decrease of 17.5% in our aerospace markets offset by a 24.7% increase in the industrial markets. The decrease in aerospace net sales was driven by both the commercial and defense markets. The increase in industrial net sales was mostly driven by the mining and energy markets.

Gross margin as a percentage of net sales was 43.0% for the first quarter of fiscal 2022 compared to 40.7% for the same period last year. The increase in gross margin as a percentage of sales was due to cost efficiencies and product mix.

Roller Bearings Segment

| | Three Months Ended | | | |
|------------------------|--------------------|------------------|--------------|-------------|
| | July 3, 2021 | June 27, 2020 | \$ Change | % Change |
| Total net sales | \$ 25.2 | \$ 22.9 | \$ 2.3 | 10.2% |
| Gross margin | \$ 9.1 | \$ 8.4 | \$ 0.7 | 8.5% |
| Gross margin % | 36.1% | 36.7% | | |
| SG&A | \$ 1.4 | \$ 1.2 | \$ 0.2 | 9.6% |
| % of segment net sales | 5.4% | 5.4% | | |

Net sales increased \$2.3 million, or 10.2%, for the three months ended July 3, 2021 compared to the same period last year. Our aerospace markets decreased 33.6% while our industrial markets increased by 70.2%. The increase in industrial sales were due to the mining, class 8 truck and general industrial markets. The decrease in aerospace was driven by the commercial OEM and aftermarket slightly offset by an increase in the OEM defense market.

Gross margin for the three months ended July 3, 2021 was 36.1% of net sales, compared to 36.7% in the comparable period in fiscal 2021. The decrease in gross margin as a percentage of sales was due to product mix.

Ball Bearings Segment

| | Three Months Ended | | | |
|------------------------|--------------------|------------------|--------------|-------------|
| | July 3, 2021 | June 27, 2020 | \$ Change | % Change |
| Total net sales | \$ 23.1 | \$ 18.8 | \$ 4.3 | 22.8% |
| Gross margin | \$ 10.7 | \$ 7.9 | \$ 2.8 | 34.9% |
| Gross margin % | 46.2% | 42.1% | | |
| SG&A | \$ 1.6 | \$ 1.3 | \$ 0.3 | 21.9% |
| % of segment net sales | 7.1% | 7.1% | | |

Net sales increased by \$4.3 million for the first quarter of fiscal 2022 compared to the same period last year. Our industrial sales increased 34.7% and our aerospace markets increased 2.7%. The increase in industrial sales were primarily due to semiconductor, distribution, and general industrial markets. The increase in aerospace net sales was primarily driven by the commercial OEM market.

Gross margin as a percentage of net sales was 46.2% for the first quarter of fiscal 2022 as compared to 42.1% for the same period last year. The increase in margin percentage was a result of product mix and increased volume during the period.

Engineered Products Segment

| | Three Months Ended | | | |
|------------------------|--------------------|------------------|--------------|-------------|
| | July 3, 2021 | June 27, 2020 | \$ Change | % Change |
| Total net sales | \$ 34.5 | \$ 35.9 | \$ (1.4) | (3.8)% |
| Gross margin | \$ 12.4 | \$ 11.0 | \$ 1.4 | 12.7% |
| Gross margin % | 36.0% | 30.8% | | |
| SG&A | \$ 4.2 | \$ 3.8 | \$ 0.4 | 11.5% |
| % of segment net sales | 12.3% | 10.6% | | |

Net sales decreased \$1.4 million, or 3.8%, for the first three months of fiscal 2022 compared to the same period last year. Our aerospace markets decreased 17.8% while our industrial markets increased 12.6%. The decrease in aerospace net sales was primarily driven by the commercial and defense OEM markets. The increase in our industrial net sales was driven by the machine tools and general industrial markets.

Gross margin as a percentage of net sales was 36.0% for the first quarter of fiscal 2022 compared to 30.8% for the same period last year. This increase was primarily attributable to product mix and cost efficiencies achieved through recent consolidation and restructuring efforts. During the first quarter of fiscal 2021, gross margin was also impacted by approximately \$0.5 million of capacity inefficiencies driven by the impact of the COVID-19 pandemic.

Corporate

| | Three Months Ended | | | |
|----------------------|--------------------|------------------|--------------|-------------|
| | July 3, 2021 | June 27, 2020 | \$ Change | % Change |
| SG&A | \$ 16.7 | \$ 15.2 | \$ 1.5 | 9.9% |
| % of total net sales | 10.7% | 9.7% | | |

Corporate SG&A increased \$1.5 million, or 9.9%, for the first quarter of fiscal 2022 compared to the same period last year. This is attributable to increases in personnel costs of \$1.0 million, share-based compensation of \$0.3 million and other costs of \$0.2 million.

Liquidity and Capital Resources **(dollars in millions in tables)**

Our business is capital-intensive. Our capital requirements include manufacturing equipment and materials. In addition, we have historically fueled our growth, in part, through acquisitions. We have historically met our working capital, capital expenditure requirements and acquisition funding needs through our net cash flows provided by operations, various debt arrangements and sale of equity to investors. We believe that operating cash flows and available credit under the Revolver and Foreign Revolver will provide adequate resources to fund internal growth initiatives for the foreseeable future. For further discussion regarding plans to fund external growth initiatives, refer to Part I, Item 1 – Note 11 “Subsequent Events.”

Our ability to meet future working capital, capital expenditures and debt service requirements will depend on our future financial performance, which will be affected by a range of economic, competitive and business factors, particularly interest rates, cyclical changes in our end markets and prices for steel and our ability to pass through price increases on a timely basis, many of which are outside of our control. In addition, future acquisitions could have a significant impact on our liquidity position and our need for additional funds.

From time to time, we evaluate our existing facilities and operations and their strategic importance to us. If we determine that a given facility or operation does not have future strategic importance, we may sell, partially or completely, relocate production lines, consolidate or otherwise dispose of those operations. Although we believe our operations would not be materially impaired by such dispositions, relocations or consolidations, we could incur significant cash or non-cash charges in connection with them.

Liquidity

As of July 3, 2021, we had cash and cash equivalents and highly liquid marketable securities of \$296.1 million, of which, approximately \$11.8 million was cash held by our foreign operations. We expect that our undistributed foreign earnings will be re-invested indefinitely for working capital, internal growth and acquisitions for and by our foreign subsidiaries.

Domestic Credit Facility

The Company’s credit agreement with Wells Fargo Bank, National Association, as Administrative Agent, Collateral Agent, Swingline Lender and Letter of Credit Issuer, and the other lenders party thereto (the “Credit Agreement”) provides the Company with a \$250.0 million revolving credit facility (the “Revolver”), which expires on January 31, 2024. Debt issuance costs associated with the Credit Agreement totaled \$0.9 million and will be amortized through January 31, 2024 along with the unamortized debt issuance costs remaining from the Company’s prior credit agreement. As of July 3, 2021, \$1.0 million in unamortized debt issuance costs remain.

Amounts outstanding under the Revolver generally bear interest at (a) a base rate determined by reference to the higher of (1) Wells Fargo’s prime lending rate, (2) the federal funds effective rate plus 1/2 of 1% and (3) the one-month LIBOR rate plus 1%, or (b) LIBOR plus a specified margin, depending on the type of borrowing being made. The applicable margin is based on the Company’s consolidated ratio of total net debt to consolidated EBITDA at each measurement date. Currently, the Company’s margin is 0.00% for base rate loans and 0.75% for LIBOR loans.

The Credit Agreement requires the Company to comply with various covenants including, among other things, a financial covenant to maintain a ratio of consolidated net debt to adjusted EBITDA not greater than 3.50 to 1. The Credit Agreement allows the Company to, among other things, make distributions to shareholders, repurchase its stock, incur other debt or liens, or acquire or dispose of assets provided that the Company complies with certain requirements and limitations of the Credit Agreement. As of July 3, 2021, the Company was in compliance with all such covenants.

The Company’s domestic subsidiaries have guaranteed the Company’s obligations under the Credit Agreement, and the Company’s obligations and the domestic subsidiaries’ guaranty are secured by a pledge of substantially all of the domestic assets of the Company and its domestic subsidiaries.

Approximately \$3.6 million of the Revolver is being utilized to provide letters of credit to secure the Company’s obligations relating to certain insurance programs. The Company has the ability to borrow up to an additional \$246.4 million under the Revolver as of July 3, 2021.

Foreign Term Loan and Revolving Credit Facility

On August 15, 2019, one of our foreign subsidiaries, Schaublin SA (“Schaublin”), entered into two separate credit agreements (the “Foreign Credit Agreements”) with Credit Suisse (Switzerland) Ltd. to (i) finance the acquisition of Swiss Tool, and (ii) provide future working capital. The Foreign Credit Agreements provided Schaublin with a CHF 15.0 million (approximately \$15.4 million) term loan (the “Foreign Term Loan”), which expires on July 31, 2024 and a CHF 15.0 million (approximately \$15.4 million) revolving credit facility (the “Foreign Revolver”), which continues in effect until terminated by either Schaublin or Credit Suisse. Debt issuance costs associated with the Foreign Credit Agreements totaled CHF 0.3 million (approximately \$0.3 million) and will be amortized throughout the life of the Foreign Credit Agreements. As of July 3, 2021, approximately \$0.1 million in unamortized debt issuance costs remain.

Amounts outstanding under the Foreign Term Loan and the Foreign Revolver generally bear interest at LIBOR plus a specified margin. The applicable margin is based on Schaublin’s ratio of total net debt to consolidated EBITDA at each measurement date. Currently, Schaublin’s margin is 1.00%.

The Foreign Credit Agreements require Schaublin to comply with various covenants, which are tested annually on March 31. These covenants include, among other things, a financial covenant to maintain a ratio of consolidated net debt to adjusted EBITDA not greater than 2.50 to 1 as of March 31, 2021 and thereafter. Schaublin is also required to maintain an economic equity of CHF 20.0 million at all times. The Foreign Credit Agreements allow Schaublin to, among other things, incur other debt or liens and acquire or dispose of assets provided that Schaublin complies with certain requirements and limitations of the Foreign Credit Agreements. As of July 3, 2021, Schaublin was in compliance with all such covenants.

Schaublin’s parent company, Schaublin Holding, has guaranteed Schaublin’s obligations under the Foreign Credit Agreements. Schaublin Holding’s guaranty and the Foreign Credit Agreements are secured by a pledge of the capital stock of Schaublin. In addition, the Foreign Term Loan is secured with pledges of the capital stock of the top company and the three operating companies in the Swiss Tool System group of companies.

As of July 3, 2021, there was approximately \$6.2 million outstanding under the Foreign Term Loan and no amounts outstanding under the Foreign Revolver. Schaublin has the ability to borrow up to an additional \$16.3 million under the Foreign Revolver as of July 3, 2021.

Schaublin’s required future principal payments are approximately \$0 for the remainder of fiscal 2022, \$0 for fiscal 2023, \$2.9 million for fiscal 2024 and \$3.3 million for fiscal 2025.

Other Notes Payable

In 2012 Schaublin purchased the land and building that it occupies for approximately \$14.9 million. Schaublin obtained a 20-year fixed-rate mortgage of approximately \$9.9 million at an interest rate of 2.9%. The balance of the purchase price of approximately \$5.0 million was paid from cash on hand. The balance on this mortgage as of July 3, 2021 was approximately \$5.7 million and has been classified as Level 2 of the valuation hierarchy.

The Company’s required future principal payments are approximately \$0.4 million for the remainder of fiscal 2022, \$0.5 million for each year from fiscal 2023 through fiscal 2026 and \$3.3 million thereafter.

Cash Flows

Three-month Period Ended July 3, 2021 Compared to the Three-month Period Ended June 27, 2020

The following table summarizes our cash flow activities:

| | FY22 | FY21 | \$ Change |
|---|---------|---------|--------------|
| Net cash provided by (used in): | | | |
| Operating activities | \$ 53.3 | \$ 48.4 | \$ 4.9 |
| Investing activities | (33.3) | (3.6) | (29.7) |
| Financing activities | 4.5 | (4.3) | 8.8 |
| Effect of exchange rate changes on cash | 0.2 | (0.1) | 0.3 |
| Increase in cash and cash equivalents | \$ 24.7 | \$ 40.4 | \$ (15.7) |

During the first three months of fiscal 2022, we generated cash of \$53.3 million from operating activities compared to \$48.4 million of cash generated during the same period of fiscal 2021. The increase of \$4.9 million for fiscal 2022 was mainly a result of the favorable impact of a net change in operating assets and liabilities of \$3.2 million and an increase in net income of \$3.3 million partially offset by an unfavorable change in non-cash charges of \$1.6 million. The favorable change in operating assets and liabilities was primarily the result of an increase in the amount of cash being provided by working capital items as detailed in the table below, while the decrease in non-cash charges resulted from an unfavorable change in deferred taxes of \$2.2 million and depreciation of \$0.3 million offset by favorable changes to share-based compensation of \$0.3 million, amortization of intangible assets of \$0.1 million and restructuring and other charges of \$0.5 million.

The following chart summarizes the favorable change in operating assets and liabilities of \$3.2 million for fiscal 2022 versus fiscal 2021 and the favorable change of \$12.8 million for fiscal 2021 versus fiscal 2020.

| | <u>FY22</u> | <u>FY21</u> |
|---|---------------|----------------|
| Cash provided by (used in): | | |
| Accounts receivable | \$ (11.0) | \$ 15.0 |
| Inventory | (1.6) | 4.2 |
| Prepaid expenses and other current assets | (3.4) | 2.3 |
| Other non-current assets | 2.7 | (3.6) |
| Accounts payable | 5.5 | (1.2) |
| Accrued expenses and other current liabilities | 7.1 | (7.0) |
| Other non-current liabilities | 3.9 | 3.1 |
| Total change in operating assets and liabilities: | <u>\$ 3.2</u> | <u>\$ 12.8</u> |

During the first three months of fiscal 2022, we used \$33.3 million for investing activities as compared to \$3.6 million used during the first three months of fiscal 2021. This increase in cash used was attributable to the purchase of \$29.9 million of highly liquid marketable securities during the current period and a purchase price adjustment in fiscal 2021 related to the Swiss Tool acquisition of \$0.3 million offset by \$0.5 million fewer capital expenditures in fiscal 2022 compared to fiscal 2021.

During the first three months of fiscal 2022, \$4.5 million of cash was provided by financing activities compared to \$4.3 million used for the first three months of fiscal 2021. The favorable change of \$8.8 million was primarily attributable to \$16.5 million more exercises of share-based awards partially offset by \$5.8 million more payments made on outstanding debt and \$1.9 million more treasury stock repurchases.

Capital Expenditures

Our capital expenditures were \$3.4 million for the three-month period ended July 3, 2021. We expect to make additional capital expenditures of \$10.0 to \$15.0 million during the remainder of fiscal 2022 in connection with our existing business. We expect to fund these capital expenditures principally through existing cash and internally generated funds. We may also make substantial additional capital expenditures in connection with acquisitions.

Other Matters

Critical Accounting Policies and Estimates

Preparation of our financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses. We believe the most complex and sensitive judgments, because of their significance to the Consolidated Financial Statements, result primarily from the need to make estimates about the effects of matters that are inherently uncertain. Management's Discussion and Analysis of Financial Condition and Results of Operations and the Notes to the Consolidated Financial Statements in our fiscal 2021 Annual Report on Form 10-K describe the significant accounting estimates and policies used in preparation of the Consolidated Financial Statements. Actual results in these areas could differ from management's estimates. There have been no significant changes in our critical accounting estimates during the first three months of fiscal 2022.

Off-Balance Sheet Arrangements

As of July 3, 2021, we had no significant off-balance sheet arrangements other than \$3.6 million of outstanding standby letters of credit, all of which were under the Revolver.

ITEM 3. Quantitative and Qualitative Disclosures About Market Risk

We are exposed to market risks, which arise during the normal course of business from changes in interest rates and foreign currency exchange rates.

Interest Rates. We currently have variable rate debt outstanding under our credit agreements. We regularly evaluate the impact of interest rate changes on our net income and cash flow and take action to limit our exposure when appropriate.

Foreign Currency Exchange Rates. Our Swiss operations utilize the Swiss franc as the functional currency, our French and German operations utilize the euro as the functional currency and our Polish operations utilize the Polish zloty as the functional currency. As a result, we are exposed to risk associated with fluctuating currency exchange rates between the U.S. dollar and these currencies. Foreign currency transaction gains and losses are included in earnings. Approximately 9% of our net sales were impacted by foreign currency fluctuations for the three-month period ended July 3, 2021 compared to 9% for the same period in the prior year. We expect that this proportion is likely to increase as we seek to increase our penetration of foreign markets, particularly within the aerospace and defense markets. Foreign currency transaction exposure arises primarily from the transfer of foreign currency from one subsidiary to another within the group, and to foreign currency denominated trade receivables. Unrealized currency translation gains and losses are recognized upon translation of the foreign operations' balance sheets to U.S. dollars. Because our financial statements are denominated in U.S. dollars, changes in currency exchange rates between the U.S. dollar and other currencies have had, and will continue to have, an impact on our earnings. We periodically enter into derivative financial instruments in the form of forward exchange contracts to reduce the effect of fluctuations in exchange rates on certain third-party sales transactions denominated in non-functional currencies. Based on the accounting guidance related to derivatives and hedging activities, we record derivative financial instruments at fair value. For derivative financial instruments designated and qualifying as cash flow hedges, the effective portion of the gain or loss on these hedges is reported as a component of accumulated other comprehensive income, and is reclassified into earnings when the hedged transaction affects earnings. As of July 3, 2021, we had no derivatives.

ITEM 4. Controls and Procedures

Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (the "Exchange Act")) as of July 3, 2021. Based on this evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that, as of July 3, 2021, our disclosure controls and procedures were (1) designed to ensure that information relating to our Company required to be disclosed by us in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported to our Chief Executive Officer and Chief Financial Officer within the time periods specified in the rules and forms of the U.S. Securities and Exchange Commission, and (2) effective, in that they provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Changes in Internal Control over Financial Reporting

No change in our internal control over financial reporting occurred during the three-month period ended July 3, 2021 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act).

PART II - OTHER INFORMATION

ITEM 1. Legal Proceedings

From time to time, we are involved in litigation and administrative proceedings, which arise in the ordinary course of our business. We do not believe that any litigation or proceeding in which we are currently involved, either individually or in the aggregate, is likely to have a material adverse effect on our business, financial condition, operating results, cash flow or prospects.

ITEM 1A. Risk Factors

There have been no material changes to our risk factors and uncertainties since the most recent filing of our Form 10-K. For a discussion of the risk factors, refer to Part I, Item 2, "Cautionary Statement as to Forward-Looking Information" contained in this quarterly report and Part I, Item 1A, "Risk Factors," contained in the Company's Annual Report on Form 10-K for the fiscal year ended April 3, 2021.

ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds

Unregistered Sales of Equity Securities

None.

Use of Proceeds

Not applicable.

Issuer Purchases of Equity Securities

In 2019, our Board of Directors authorized us to repurchase up to \$100.0 million of our common stock from time to time on the open market, in block trade transactions, and through privately negotiated transactions, in compliance with SEC Rule 10b-18 depending on market conditions, alternative uses of capital, and other relevant factors. Purchases may be commenced, suspended, or discontinued at any time without prior notice.

Total share repurchases under the 2019 plan for the three months ended July 3, 2021 are as follows:

| Period | Total number of shares purchased | Average price paid per share | Number of shares purchased as part of the publicly announced program | Approximate dollar value of shares still available to be purchased under the program (000's) |
|-------------------------|----------------------------------|------------------------------|--|--|
| 04/04/2021 – 05/01/2021 | 8 | \$ 201.38 | 8 | \$ 87,577 |
| 05/02/2021 – 05/29/2021 | 37 | 202.08 | 37 | 87,570 |
| 05/30/2021 – 07/03/2021 | 31,527 | 198.40 | 31,527 | \$ 81,315 |
| Total | 31,572 | \$ 198.41 | 31,572 | |

ITEM 3. Defaults Upon Senior Securities

Not applicable.

ITEM 4. Mine Safety Disclosures

Not applicable.

ITEM 5. Other Information

Not applicable.

ITEM 6. Exhibits

| Exhibit Number | Exhibit Description |
|-----------------------|--|
| 31.01 | Certification of Chief Executive Officer Pursuant to Securities Exchange Act Rule 13a-14(a). |
| 31.02 | Certification of Chief Financial Officer Pursuant to Securities Exchange Act Rule 13a-14(a). |
| 32.01 | Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350 and Securities Exchange Act Rule 13a-14(b).* |
| 32.02 | Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350 and Securities Exchange Act Rule 13a-14(b).* |
| 101.INS | XBRL Instance Document. |
| 101.SCH | XBRL Taxonomy Extension Schema Document. |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document. |
| 101.DEF | XBRL Taxonomy Extension Definition Linkbase Document. |
| 101.LAB | XBRL Taxonomy Extension Label Linkbase Document. |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document. |

* This certification accompanies this Quarterly Report on Form 10-Q, is not deemed filed with the SEC and is not to be incorporated by reference into any filing of the Company under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended (whether made before or after the date of this Quarterly Report on Form 10-Q), irrespective of any general incorporation language contained in such filing.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

RBC BEARINGS INCORPORATED
(Registrant)

By: /s/ Michael J. Hartnett

Name: Michael J. Hartnett

Title: Chief Executive Officer

Date: August 5, 2021

By: /s/ Robert M. Sullivan

Name: Robert M. Sullivan

Title: Chief Financial Officer

Date: August 5, 2021

EXHIBIT INDEX

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**CERTIFICATION OF CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Michael J. Hartnett, certify that:

1. I have reviewed this quarterly report on Form 10-Q of RBC Bearings Incorporated;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including any consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; and
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 5, 2021

By: /s/ Michael J. Hartnett

Michael J. Hartnett

President and Chief Executive Officer

**CERTIFICATION OF CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Robert M. Sullivan, certify that:

1. I have reviewed this quarterly report on Form 10-Q of RBC Bearings Incorporated;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including any consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; and
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 5, 2021

By: /s/ Robert M. Sullivan

Robert M. Sullivan

Vice President, Chief Financial Officer

CERTIFICATION OF CHIEF EXECUTIVE OFFICER
PURSUANT TO
18 U.S.C SECTION 1350

The undersigned, Michael J. Hartnett, the President and Chief Executive Officer of RBC Bearings Incorporated (the "Company"), pursuant to 18 U.S.C. §1350, hereby certifies that:

- (i) the Quarterly Report on Form 10-Q for the period ended July 3, 2021 of the Company (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 5, 2021

/s/ Michael J. Hartnett

Michael J. Hartnett

President and Chief Executive Officer

CERTIFICATION OF CHIEF FINANCIAL OFFICER
PURSUANT TO
18 U.S.C. SECTION 1350

The undersigned, Robert M. Sullivan, Chief Financial Officer, of RBC Bearings Incorporated (the “Company”), pursuant to 18 U.S.C. §1350, hereby certifies:

- (i) the Quarterly Report on Form 10-Q for the period ended July 3, 2021 of the Company (the “Report”) fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: August 5, 2021

/s/ Robert M. Sullivan

Robert M. Sullivan

Vice President, Chief Financial Officer