Stock Option for

Commn Shares Stock Option for

Common Stock Stock

Option for

Common Stock

Stock Option for Common Stock

\$44.6

\$31.91

\$14.5

\$14.5

07/23/2012

07/24/2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

wasnington,	D.C.	20549	

mington, 5.0. 20040	
	_

Common Stock

Common Stock

Common Stock

Common Stock

100,000

20,000

448,424

434,824

\$<mark>0</mark>

\$0

100,000

20,000

434,824⁽⁹⁾

414,695⁽⁹⁾

D

D

D

D

06/04/2012⁽¹¹⁾ 06/04/2019

02/12/2015

08/10/2015

08/10/2015

02/12/2009(1)

03/29/2006

03/29/2006

13,600⁽⁹⁾

20,129⁽⁹⁾

 $M^{(9)}$

M⁽⁹⁾

OIVID APPRO	JVAL
OMB Number:	3235-0287
Estimated average burd	en

Check this box if no longer subject to Section 16. Form 4 or Form 5

	ions may conti tion 1(b).	nue. See			Filed						curities E t Compan			1934			hours	per resp	oonse:	0.5
		Reporting Person*				2. Issue	er Nar	. ,	icker or	Tradii	ng Symbo				(Che	elationship of eck all applica	ble)	Perso	n(s) to Issu	
(Last) (First) (Middle) 102 WILLENBROCK ROAD ONE TRIBOLOGY CENTER							of Ea 2012		nsactior	n (Mor	nth/Day/Y	ear)				Officer (below)	(give title		Other (below)	specify
(Street) OXFOR		1. If Am	f Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing Line) X Form filed by One Rep Form filed by More that Person									Repor	ting Perso	n						
	`	State)	(Zip)	Non-D	erivat	tive S	Secu	rities A	Acauir	ed.	Dispos	ed o	f. or Bo	enefic	ially	Owned				
Date				2. Trans	action	2A. Exe	Deen ecutio		3. Transa Code (8)	ction	4. Secur	ities A	cquired (a)) (Instr. 3	A) or		5. Amount of Securities Beneficially Following Re	Owned eported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
									Code	v	Amount		(A) or (D)	Price		Transaction(3 and 4)	s) (Instr.			(Instr. 4)
Common	Stock			07/23	3/2012				M ⁽⁹⁾		13,60	O ⁽⁹⁾	A ⁽⁹⁾	\$14	.5	145,580(5)((6)(7)(2)(10)		D	
Common	Stock			07/23	3/2012				S ⁽⁹⁾		13,60	0(9)	D ⁽⁹⁾	\$48.2	871	131,980(5)((6)(7)(2)(10)		D	
Common Stock				07/24	/2012				M ⁽⁹⁾		20,12	9 ⁽⁹⁾	A ⁽⁹⁾	\$14	.5	152,109(5)((6)(7)(2)(10)		D	
Common Stock				07/24	1/2012				S ⁽⁹⁾		20,12	9 ⁽⁹⁾	D ⁽⁹⁾	\$47.5	904	131,980(5)((6)(7)(2)(10)		D	
Common Stock				07/25	5/2012				M ⁽⁹⁾		2,437	7 (9)	A ⁽⁹⁾	\$14	.5	134,417 ⁽⁵⁾⁽⁶⁾⁽⁷⁾⁽²⁾⁽¹⁰⁾			D	
Common	Stock			07/25	5/2012				S ⁽⁹⁾		2,437	7 (9)	D (9)	\$47.1	436	131,980(5)(6)(7)(2)(10)		D	
			Table	II - Dei e.c)	rivativ	/e Se	curi	ties Ac warran	quire	d, D	ispose s. conv	d of, /ertik	or Ber	neficia uritie	ally (s)	Owned				
Derivative Conversion Date Security Or Exercise (Month/Day/Year) in			3A. Deen Execution if any (Month/E	ned	4. Transa Code (8)	action	5. No Deri Secu Acqu	umber of vative urities uired (A) visposed D) (Instr. 3	6. Da Expir (Mon	te Exe	ercisable a		of Securities Underlying Derivative Security (Instr. 3 and 4) Derivative Security (Instr. 5) Benefic Owned Followi Report				9. Number derivative Securitie Beneficia Owned Following Reported Transacti	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		Beneficial Ownership t (Instr. 4)
					Code	v	(A)	(D)	Date Exerc	cisable		ration	Title	Amo or Nun of S		(Instr. 4)		S(5)		
Stock Option for purchase of Common Stock	\$20.37								11/1:	1/2009	o ⁽³⁾ 11/1	1/2015	Commo Stock		0,000		100,0	00	D	
Stock Option for purchase of Common Stock	\$22.73								11/10	6/2010)(4) 11/1	6/2016	Commo	on 100	0,000		100,0	00	D	
Stock Option for purchase of Common Stock	\$37.66								10/00	6/2012	2(8) 10/0	6/2018	Commo		0,000		100,0	00	D	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	vative Conversion or Exercise (Month/Day/Year) Execution Date, Code (Instr. Securities				vative urities uired (A) isposed O) (Instr. 3,	6. Date Exercis Expiration Date (Month/Day/Yea)	7. Title an of Securit Underlyin Derivative (Instr. 3 ar	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v			Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Stock Option for Common Stock	\$14.5	07/25/2012		M ⁽⁹⁾			2,437 ⁽⁹⁾	03/29/2006	08/10/2015	Common Stock	414,695	\$0	412,258 ⁽⁹⁾	D	

Explanation of Responses:

- 1. Options to purchase shares of common stock are subject to the following vesting schedule: 1/5 vest on 2/12/09, 1/5 vest on 2/12/10, 1/5 vest on 2/12/11, 1/5 vest on 2/12/12 and 1/5 vest on 2/12/13.
- 2. 5,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 2/12/13. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
- 3. Options to purchase shares of common stock are subject to the following vesting schedule: 1/3 vested on 11/11/09, 1/3 vest on 11/11/10 and 1/3 vest on 11/11/11.
- 4. Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/5 vest on 11/16/2010, 1/5 vest on 11/16/2011, 1/5 vest on 11/16/2012, 1/5 vest on 11/16/2013 and 1/5 vest on 11/16/2014
- 5. 8,333 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 11/16/2012. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain event
- 6. 8,333 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 4/4/2013. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events
- 7. 35,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/5 lapse on 10/06/2012, 1/5 lapse on 10/06/2013, 1/5 lapse on 10/06/2014, 1/5 lapse on 10/06/2015 and 1/5 lapse on 10/06/2016. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
- 8. Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/5 vest on 10/06/2012, 1/5 vest on 10/06/2013, 1/5 vest on 10/06/2014, 1/5 vest on 10/06/2014 and 1/5 vest on 10/06/2015 and 1/5 vest on 10/06/2015 are subject to the following vesting schedule: 1/5 vest on 10/06/2012, 1/5 vest on 10/06/2013, 1/5 vest on 10/06/2014, 1/5 vest on 10/06/2015 and 1/5 vest on 10/06/2015 are subject to the following vesting schedule: 1/5 vest on 10/06/2012, 1/5 vest on 10/06/2013, 1/5 vest on 10/06/2014, 1/5 vest on 10/06/2015 and 1/5 vest on 10/06/2015 are subject to the following vesting schedule: 1/5 vest on 10/06/2013, 1/5 vest on 10/06/2014, 1/5 vest on 10/06/2015 are subject to the following vesting schedule: 1/5 vest on 10/06/2013, 1/5 vest on 10/06/2014, 1/5 vest on 10/06/2015 are subject to the following vesting schedule: 1/5 vest on 10/06/2015, 1/5 vest on 10/06/2014, 1/5 vest on 10/06/2015 are subject to the following vesting schedule: 1/5 vest on 10/06/2015, 1/5 vest on 10/06/2015 are subject to 1/5 vest on 10/06/2015 are subject to 1/5 vest on 1/5 v 10/06/2016. Options expire 7 years from grant date.
- 9. Shares sold pursuant to Rule 10b5-1 Sales Plan established on March 26, 2012 covering 320,000 shares for sale at a price of at least \$47 per share subject to Rule 144 requirements. The shares will be acquired through exercise of the following options: 40,000 shares from an option granted 2/12/2008 and which expires on 7/12/2013 with an exercise price of \$2.160 per share; 80,000 shares from an option granted 2/12/2008 and which expires 2/12/1015 with an exercise price of \$31.91 per share; and 200,000 shares from an option granted 8/10/2005 and which expires 8/10/2015 with an exercise price of \$14.50 per share.
- 10. 35,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/3 lapse on 6/4/2013, 1/3 laspe on 6/4/2014 and 1/3 lapse on 6/4/2015. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
- 11. Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/5 vest on 6/4/2013, 1/5 vest on 6/4/2014, 1/5 vest on 6/4/2015, 1/5 vest on 6/4/2016 and 1/5 vest on 6/4/2017. Options expire 7 years from grant date.

Thomas J. Williams /attorney in 07/25/2012

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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