FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	<b>OF CHANGES</b>	IN BENEFICIAL	OWNERSHIP

l	OMB APPRO	VAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

	or Section 30(ii) or the investment Company Act or 1940					
Name and Address of Reporting Person*  Sullivan Debort M.	2. Issuer Name <b>and</b> Ticker or Trading Symbol RBC Bearings INC ROLL	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Sullivan Robert M		Director 10% Owner				
(Last) (First) (Middle)	3. Date of Earliest Transaction (Month/Day/Year)	X Officer (give title Other (specify below)				
180 WINDMILL HILL	02/06/2020	Corporate Controller				
(Street)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)				
WETHERSFIELD CT 06109		X Form filed by One Reporting Person				
(City) (State) (Zip)		Form filed by More than One Reporting Person				

#### 2. Transaction 2A. Deemed 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of 6. Ownership 7. Nature 1. Title of Security (Instr. 3) Form: Direct (D) or Indirect of Indirect Beneficial **Execution Date** Transaction Securities Beneficially (Month/Day/Year) if any Code (Instr. (Month/Day/Year) 8) Owned Following (I) (Instr. 4) Ownership (Instr. 4) Reported (A) or (D) Transaction(s) Code ν Amount Price (Instr. 3 and 4) Common Stock 02/06/2020 800 \$99.64 3,441(1) M Α D Common Stock 800 2,641(1) 02/06/2020 D \$181 D S Common Stock 02/06/2020 M 1,000 A \$132.12 3,641(1) D Common Stock 02/06/2020 S 1,000 D \$181 2,641(1) D

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option to Purchase Common Stock	\$99.64	02/06/2020		M			800	06/27/2018 <sup>(2)</sup>	06/27/2024	Common Stock	800	\$0	1,200	D	
Option to Purchase Common Stock	\$132.12	02/06/2020		М			1,000	06/07/2019 <sup>(3)</sup>	06/07/2025	Common Stock	1,000	\$0	4,000	D	
Option to Purchase Common Stock	\$143.92							06/03/2020 <sup>(4)</sup>	06/03/2026	Common Stock	7,000		7,000	D	

#### **Explanation of Responses:**

- $1. \ Includes \ 1,933 \ shares \ of restricted \ stock, \ which \ vest \ according \ to \ the \ following \ schedule; \ 333 \ shares \ vest \ on \ 6/27/2020; \ 200 \ shares \ 1/2 \ of \ which \ vest \ on \ 3/29/2020 \ and \ 1/2 \ vest \ on \ 3/29/2021; \ 400 \ shares \ 1/4 \ of \ which \ vest \ on \ 6/7/2020, \ 1/4 \ vest \ on \ 6/7/2021, \ 1/4 \ vest \ on \ 6/7/2022 \ and \ 1/4 \ vest \ on \ 6/7/2023; \ and \ 1,000 \ shares \ 1/5 \ of \ which \ vest \ on \ 6/3/2020, \ 1/5 \ vest \ on \ 6/3/2022, \ 1/5 \ vest$
- 2. All these options to purchase Common Stock are exercisable except for 1,200 options that are subject to the following vesting schedule 1/3 vest on 6/27/2020, 1/3 vest on 6/27/2021 and 1/3 vest on 6/27/2022.
- $3. \ All \ these \ options \ to \ purchase \ Common \ Stock \ are \ exercisable \ except \ for \ 4,000 \ options \ that \ are \ subject \ to \ the \ following \ vesting \ schedule \ -1/4 \ vest \ on \ 6/7/2020, \ 1/4 \ vest \ on \ 6/7/2022 \ and \ subject \ to \ the \ following \ vesting \ schedule \ -1/4 \ vest \ on \ 6/7/2020, \ 1/4 \ vest \ on \ 6/7/2022 \ and \ subject \ to \ the \ following \ vesting \ schedule \ -1/4 \ vest \ on \ 6/7/2020, \ 1/4 \ vest \ on \ 6/7/2022 \ and \ subject \ on \ 6/7/2022 \ and \ subject \ on \ 6/7/2020 \ and \ subject \ on \ 6/7/2$ 1/4 vest on 6/7/2023.
- $4. \ Options to purchase shares of Common Stock are subject to the following vesting schedule 1/5 vest on 6/3/2020, 1/5 vest on 6/3/2021, 1/5 vest on 6/3/2022, 1/5 vest on 6/3/2023 and 1/5 vest on 6/3/2024.$

## Remarks:

/s/Joseph

Salamunovich/attorney in fact

02/10/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.