## FORM 4

Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to	
Section 16. Form 4 or Form 5	
- In the section of t	

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person*							icker or T INC [		g Symbol L]				ck all applica	able)	10% Owner							
(Last) (First) (Mic 102 WILLENBROCK ROAD ONE TRIBOLOGY CENTER			(Middle)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 10/17/2012									X Officer (give title Other (specify below)  President and CEO								
(Street) OXFORD CT US 06478				_   4.	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person										
		(Zip)		_									Form filed by More than One Reporting Person											
(0.0)				Non-De	rivativ	ve Se	curit	ties A	cquire	d, D	isposed o	of, or Be	neficia	ally	Owned									
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da			action	on 2A. De Execu (Year) if any		ed	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or			5. Amount of Securities Beneficially Following R		Owned ported	Form: Direct		7. Nature of Indirect Beneficial Ownership							
									Code	v	Amount	(A) or (D) Price			Fransaction(: 3 and 4)			(	(Instr. 4)					
Common Stock				10/17/2012		12		F <sup>(12)</sup>		3,021(12)	D <sup>(9)</sup>	\$47.8	7 1	128,959(5)(	)(6)(7)(2)(10)		D							
			Table								posed of converti				Owned									
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	Execution if any	Execution Date, if any		4. Transaction Code (Instr. 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e S Illy	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)					
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amoun or Numbe of Shar	r										
Stock Option for purchase of Common Stock	\$20.37								11/11/20	09 <sup>(3)</sup>	11/11/2015	Common Stock	100,00	00		100,00	00	D						
Stock Option for purchase of Common Stock	\$22.73								11/16/20	10 <sup>(4)</sup>	11/16/2016	Common	100,00	00		100,00	00	D						
Stock Option for purchase of Common Stock	\$37.66								10/06/20	12 <sup>(8)</sup>	10/06/2018	Common Stock	100,00	00		100,00	00	D						
Stock Option for Commn Shares	\$44.6								06/04/20	12 <sup>(11)</sup>	06/04/2019	Common Stock	100,0	00		100,00	00	D						
Stock Option for Common Stock	\$31.91								02/12/20	09(1)	02/12/2015	Common Stock	20,00	00		20,000	0	D						
Stock Option for Common	\$14.5								03/29/2	006	08/10/2015	Common Stock	341,5	21		333,50	)2	D						

## **Explanation of Responses:**

- $1. \ Options \ to purchase shares of common stock are subject to the following vesting schedule: 1/5 vest on 2/12/09, 1/5 vest on 2/12/10, 1/5 vest on 2/12/11, 1/5 vest on 2/12/12 and 1/5 vest on 2/12/13.$
- 2. 5,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 2/12/13. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
- $3.\ Options\ to\ purchase\ shares\ of\ common\ stock\ are\ subject\ to\ the\ following\ vesting\ schedule:\ 1/3\ vested\ on\ 11/11/10,\ 1/3\ vest\ on\ 11/11/10\ and\ 1/3\ vest\ on\ 11/11/11.$
- 4. Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/5 vest on 11/16/2010, 1/5 vest on 11/16/2011, 1/5 vest on 11/16/2012, 1/5 vest on 11/16/2013 and 1/5 vest on 11/16/2014
- 5. 8,333 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 11/16/2012. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain even
- 6. 8,333 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 4/4/2013. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events
- 7. 35,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/5 lapse on 10/06/2012, 1/5 lapse on 10/06/2013, 1/5 lapse on 10/06/2014,

- 1/5 lapse on 10/06/2015 and 1/5 lapse on 10/06/2016. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
- 8. Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/5 vest on 10/06/2012, 1/5 vest on 10/06/2013, 1/5 vest on 10/06/2014, 1/5 vest on 10/06/2015 and 1/5 vest on 10/06/2016. Options expire 7 years from grant date.
- 9. Shares sold pursuant to Rule 10b5-1 Sales Plan established on March 26, 2012 covering 320,000 shares for sale at a price of at least \$47 per share subject to Rule 144 requirements. The shares will be acquired through exercise of the following options: 40,000 shares from an option granted 7/12/2006 and which expires on 7/12/2013 with an exercise price of \$22.66 per share; 80,000 shares from an option granted 2/12/2008 and which expires 2/12/1015 with an exercise price of \$31.91 per share; and 200,000 shares from an option granted 8/10/2005 and which expires 8/10/2015 with an exercise price of \$14.50 per share.
- 10. 35,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/3 lapse on 6/4/2013, 1/3 laspe on 6/4/2014 and 1/3 lapse on 6/4/2015. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
- 11. Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/5 vest on 6/4/2013, 1/5 vest on 6/4/2014, 1/5 vest on 6/4/2015, 1/5 vest on 6/4/2016 and 1/5 vest on 6/4/2017. Options expire 7 years from grant date.
- 12. Represents shares withheld by the Company to pay tax liability related to the vesting of restricted stock.

Thomas J. Williams /attorney in fact/ 10/18/2012

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.