Instruction 1(b)

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT	OF CHANG	SES IN BEI	NEFICIAL	OWNERSHIP
O I A I E IVIE I I I	0. 0.17414	JEO III DEI	TEI IOIAE	OWNER

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person*  CHAEL J								or Tradi					(Che	elationship o ck all applic	able)	g Pers	on(s) to Issi 10% Ov	
	(F LENBROC IBOLOGY		(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/03/2011										Officer (give title below)  President and		t and	Other (specify below)	
(Street) OXFORD CT US 06478				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line)	6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting							
(City)	(S		(Zip)													Person				
1. Title of S	Security (Inst		ble I - Nor	2. Trans Date (Month/	saction	n 'ear)	2A. Dec Execut if any (Month	emed ion Da	ite,	3. Transac Code (Ir 8)	tion	4. Secur Dispose 5)	ities Ac	quired	(A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)				
										Code	v	Amount	()	A) or D)	Drice Transacti		ion(s)			(Instr. 4)
Common	Stock			01/03	3/201	11				S		200		D	\$40	126,130	(3)(5)(7)(8)		D	
			Table II -									osed of onverti				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Day if any (Month/Day/	Date,	4. Transa Code ( 8)		of Exp		Expir	Date Exercisable and oiration Date onth/Day/Year)		7. Title and Amou of Securities Underlying Derivative Securit (Instr. 3 and 4)		curity	Derivative Security	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	Date (D) Exer		cisable		piration ate	Title	or Ni	mount umber Shares					
Stock Option for Common Stock	\$14.5								03/2	29/2006	08	/10/2015	Comm		33,502		533,50	)2	D	
Stock Option for Common Stock	\$22.66								07/12	2/2007 <sup>(1)</sup>	07	//12/2013	Comm		0,000		40,000	0	D	
Stock Option for Common Stock	\$31.91								02/12	2/2009 <sup>(2)</sup>	02	/12/2015	Comm		00,000		100,00	00	D	
Stock Option for purchase of Common Stock	\$20.37								11/11	1/2009 <sup>(4)</sup>	11	/11/2015	Comm Stoc		00,000		100,00	00	D	
Stock Option for purchase of Common	\$22.73								11/16	5/2010 <sup>(6)</sup>	11	/16/2016	Comm	on 1	00,000		100,00	00	D	

## Explanation of Responses:

- 1. Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/3 vested on 7/12/07, 1/3 vest on 7/12/08 and 1/3 vest on 7/12/09.
- $2. \ Options to purchase shares of common stock are subject to the following vesting schedule: 1/5 vest on 2/12/09, 1/5 vest on 2/12/10, 1/5 vest on 2/12/11, 1/5 vest on 2/12/12 and 1/5 vest on 2/12/13.$
- 3. 15,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/3 lapse on 2/12/11, 1/3 lapse on 2/12/12 and 1/3 lapse on 2/12/13. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
- $4.\ Options\ to\ purchase\ shares\ of\ common\ stock\ are\ subject\ to\ the\ following\ vesting\ schedule:\ 1/3\ vested\ on\ 11/11/10,\ 1/3\ vest\ on\ 11/11/10\ and\ 1/3\ vest\ on\ 11/11/11.$
- 5. 8,333 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 11/11/11. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
- 6. Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/5 vest on 11/16/2010, 1/5 vest on 11/16/2011, 1/5 vest on 11/16/2012, 1/5 vest on 11/16/2013 and 1/5 vest on 11/16/2014
- 7. 16,667 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/2 lapse on 11/16/2011 and 1/2 lapse on 11/16/2012. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events
- 8. 25,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/3 lapse on 4/4/2011, 1/3 lapse on 4/4/2012 and 1/3 lapse on 4/4/2013. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events

Thomas J. Williams /attorney in 01/05/2011 fact/

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.