## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

	Washington, D.C. 20549	
STATEMENT (	OF CHANGES IN BENEFICIA	L OWNERSHIP

l	ONID APPRO	VAL
	OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>HARTNETT MICHAEL J</u>						er Name <b>and</b> Bearing						Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner							
	ast) (First) (Middle) 02 WILLENBROCK ROAD 0NE TRIBOLOGY CENTER					3. Date of Earliest Transaction (Month/Day/Year) 11/16/2009									X Officer (give title Other (sp below)  President and CEO				
(Street) OXFORD CT US 06478				-   4 -	1. If An	nendment, D	ate of	f Original	Filed	(Month/Day/		6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City) (State) (Zip)																			
1. Title of Security (Instr. 3) 2. To Date			2. Trans	ransaction		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.		4. Securities Acquired (A) on Disposed Of (D) (Instr. 3, 4 a			5. Amount of Securities Beneficially O Following Rep		y Owned Reported	Form:	nership : Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price		Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common	Stock			11/1	11/16/2009				F <sup>(6)</sup>		3,580(6)	D	\$22	2.73	375,90	05(3)(5)		D	
Common Stock			11/1	16/2009				A <sup>(8)</sup>	A <sup>(8)</sup>		A <sup>(8)</sup>	A <sup>(8)</sup> \$0.		400,905(3)(5)(8)		(5)(8) D			
			Table II -								osed of, convertible			уΟι	wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	te, 4.	ransa	5. Number of 6 action Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year) Unde Deriv			7. Title and of Security Underlying Derivative	Fitle and Amount Securities		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported	/e es ally ng d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership t (Instr. 4)	
				C	Code	v	(A)	(A) (D)	Date Exercisa	ıble	Expiration Date	Title	Amou or Numb of Sha	er		Transacti (Instr. 4)			
Stock Option for Common Stock	\$14.5								03/29/2	006	08/10/2015	Common Stock	533,5	502		533,5	02	D	
Stock Option for Common Stock	\$22.66								07/12/20	07/12/2007 <sup>(1)</sup> 07/12/2013		Common Stock	40,0	00		40,000		D	
Stock Option for Common Stock	\$31.91								02/12/20	09 <sup>(2)</sup>	02/12/2015	Common Stock	100,0	,000		100,000		D	
Stock Option for purchase of Common Stock	\$20.37								11/11/20	09 <sup>(4)</sup>	11/11/2015	Common Stock	100,0	000		100,0	00	D	
Stock Option for purchase of Common	\$22.73	11/16/2009		A	<b>4</b> (7)		100,000 <sup>(7)</sup>		11/16/20	10 <sup>(7)</sup>	11/16/2016	Common	100,0	000	\$22.73	100,0	00	D	

## **Explanation of Responses:**

- 1. Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/3 vested on 7/12/07, 1/3 vest on 7/12/08 and 1/3 vest on 7/12/09.
- $2. \ Options to purchase shares of common stock are subject to the following vesting schedule: 1/5 vest on 2/12/09, 1/5 vest on 2/12/10, 1/5 vest on 2/12/11, 1/5 vest on 2/12/12 and 1/5 vest on 2/12/13.$
- 3. 20,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/4 lapse on 2/12/10, 1/4 lapse on 2/12/11, 1/4 lapse on 2/12/12 and 1/4 lapse on 2/12/13. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
- $4.\ Options\ to\ purchase\ shares\ of\ common\ stock\ are\ subject\ to\ the\ following\ vesting\ schedule:\ 1/3\ vested\ on\ 11/11/109,\ 1/3\ vest\ on\ 11/11/10\ and\ 1/3\ vest\ on\ 11/11/11.$
- 5. 16.667 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/2 lapse on 11/11/10 and 1/2 lapse on 11/11/11. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
- 6. Represents shares withheld by the Company to pay tax liability related to the vesting of restricted stock.
- 7. Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/5 vest on 11/16/2010, 1/5 vest on 11/16/2011, 1/5 vest on 11/16/2012, 1/5 vest on 11/16/2013 and 1/5 vest on 11/16/2014
- 8. 25,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/3 lapse on 11/16/2010, 1/3 lapse on 11/16/2011 and 1/3 lapse on 11/16/2012. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events

Thomas J. Williams /attorney in fact/

11/17/2009

\*\* Signature of Reporting Person

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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