FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| wasni | ngton, | D.C. | 20549 |
|-------|--------|------|-------|
| | | | |

| Check this box if no longer subject to | |
|--|--|
| Section 16. Form 4 or Form 5 | |
| obligations may continue. See | |
| notruction 1(b) | |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | |
|----------------------|-----------|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | |
| Estimated average bu | urden | | | | | | | |
| hours per response: | 0.5 | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* OBrien Thomas J | | | | | 2. Issuer Name and Ticker or Trading Symbol RBC Bearings INC [ROLL] | | | | | | | | Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | | |
|--|---------|--|-----------------|-----------------------|--|---|----------------------------------|-------------|-------------------|--|---------------------|---|---|-----------------------------------|---|---|---|--|--|
| (Last) (First) (Middle) 392 KENSINGTON ROAD | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/17/2008 | | | | | | | | Officer (give title below) below) | | | | | |
| (Street) SOUTHINGTON CT US 06289 (City) (State) (Zip) | | | | _ 4. II | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | Indiv ie) X | , i | | | | | |
| | | Tab | le I - No | on-Deri | vative | Sec | uriti | es Ac | quired | , Di | sposed | of, or Bo | eneficia | lly | Owned | l . | | | |
| 1. Title of Security (Instr. 3) 2. Transact Date (Month/Day | | | | Execution Date, | | Date, | Transaction Disp Code (Instr. | | | ecurities Acquired (A) or osed Of (D) (Instr. 3, 4 a | | | and 5) Securiti Benefic Owned | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | Code | v | Amount | (A) or (D) | Price | | Reporte Transac (Instr. 3 | tion(s) | | | (Instr. 4) | | |
| Common Stock 01/17/2 | | | | /2008 | 008 | | P | | 1,000 | A | \$29.97 | '99 | 7,000(2) | | D | | | | |
| | | Т | able II | | | | | | | | posed of convert | | | у О | wned | | | | |
| Derivative Conversion [| | 3. Transaction Date (Month/Day/Year) | Executio if any | Execution Date, f any | | 4. Transaction Code (Instr. 8) | | 5. Number 6 | | S. Date Exercisable Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | De Se | Price of erivative ecurity nstr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(: (Instr. 4) | ly | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) | | Date Exercisab | | Expiration Date | Title | Amount or Number of Shares | er | | | | | |
| Option to purchase common | \$21.03 | | | | | | | | 07/12/200 | 07 | 07/12/2013 | Common stock | 2,500 ⁽¹ | | | 2,500 ⁽¹ | 1) | D | |

Explanation of Responses:

- $1.\ (1)\ Options\ to\ purchase\ shares\ of\ common\ stock\ are\ subject\ to\ the\ following\ vesting\ schedule:\ 833\ vested\ on\ 7/12/07.\ 833\ vest\ on\ 7/13/08\ and\ 834\ vest\ on\ 7/13/09.$
- 2. (2) 333 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/2 lapse on 7/18/08 and 1/2 lapse on 7/18/09. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.

Thomas J. Williams

01/22/2008

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.