## SEC Form 4

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person*				2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>RBC Bearings INC</u> [ ROLL ]						5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
OBrien Thomas J				<u>be bearings in </u>	<u> </u>	OLL	1	X	Director	10%	Owner			
(Last) 392 KENSING	(First) FON ROAD	(Middle)		Date of Earliest Transa /17/2009	ction (N	1onth/[	Day/Year)		Officer (give title below)	Other below	(specify /)			
(Street)			4. I	f Amendment, Date of	Origina	l Filed	(Month/Day/	6. Indi Line)	6. Individual or Joint/Group Filing (Check Applicable Line)					
SOUTHINGTON CT US 06289								X	Form filed by One Reporting Person					
									Form filed by More than One Reporting Person					
(City)	(State)	(Zip)												
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
Date			2. Transaction Date (Month/Day/Ye	Execution Date,		action (Instr.	4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(instr. 4)		
Common Stock										8,000 <sup>(2)(4)</sup>	D			
Common Stock										9,000 <sup>(2)(4)(6)</sup>	D			
Common Stock										<b>9,500</b> <sup>(2)(4)(6)</sup>	D			
Common Stock			02/17/2009	9	A		500	A	\$17.07	10,000 <sup>(2)(4)(6)</sup>	D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)														

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) Code (Instr. 5. Number Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		vative rities lired r osed ) r. 3, 4	6. Date Exerci Expiration Dat (Month/Day/Ye	e	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option to purchase common stock	\$21.03							07/12/2007 <sup>(1)</sup>	07/12/2013	Common stock	2,500 <sup>(1)</sup>		2,500 <sup>(1)</sup>	D	
Option to purchase Common Stock	\$31.91							02/12/2008 <sup>(3)</sup>	02/12/2015	Common Stock	2,500 <sup>(3)</sup>		2,500 <sup>(3)</sup>	D	
Option to purchase Common Stock	\$20.37							11/11/2009 <sup>(5)</sup>	11/11/2015	Common Stock	2,500 <sup>(5)</sup>		2,500 <sup>(5)</sup>	D	

#### Explanation of Responses:

1. Options to purchase shares of common stock are subject to the following vesting schedule: 833 vested on 7/13/07, 833 vest on 7/13/08 and 834 vest on 7/13/09.

2. 167 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 7/13/09. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.

3. Options to purchase shares of common stock are subject to the following vesting schedule: 1/5 vest on 2/12/09, 1/5 vest on 2/12/10, 1/5 vest on 2/12/11, 1/5 vest on 2/12/12 and 1/5 vest on 2/12/13. 4. 1,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/5 lapse on 2/12/09, 1/5 lapse on 2/12/10, 1/5 lapse on 2/12/11, 1/5 lapse on 2/12/12 and 1/5 lapse on 2/12/13. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company of the time the grantee ceases to be an officer or employee of or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.

5. Options to purchase shares of common stock are subject to the following vesting schedule: 1/3 vested on 11/11/09, 1/3 vest on 11/11/10 and 1/3 vest on 11/11/11.

6. 1,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/3 lapse on 11/11/09, 1/3 lapse on 11/11/10 and 1/3 lapse on 11/11/11. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.

### /s/ Thomas J. Williams attorney in fact

02/17/2009

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.