SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
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☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person*
BERGERON DANIEL A
(Last) (First) (Middle)
14 BENTAGRASS LANE
(Street)
NEWTOWN CT 06470
(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading Symbol
RBC Bearings INC [RBC]

3. Date of Earliest Transaction (Month/Day/Year)
05/28/2025

4. If Amendment, Date of Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
☑ Director
10% Owner
☑ Officer (give title below)
Other (specify below)
Vice President and COO

6. Individual or Joint/Group Filing (Check Applicable Line)
☑ Form filed by One Reporting Person
Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	05/28/2025		A		7,922	A	$364.96	116,035[1]	D	
Common Stock	05/28/2025		F		1,452[2]	D	$364.96	114,583[1]	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option to Purchase Common Stock	$143.92							06/03/2020	06/03/2026	Common Stock	35,000		35,000	D	
Option to Purchase Common Stock	$137.44							06/02/2021[3]	06/02/2027	Common Stock	20,743		20,743	D	
Option to Purchase Common Stock	$199.16							06/03/2022[4]	06/03/2028	Common Stock	35,000		35,000	D	

Explanation of Responses:

1. Excludes 2,254 shares erroneously included in prior filings. Includes 20,239 shares of restricted stock, which vest according to the following schedule; 3,925 shares that vest on 6/3/2025; 7,032 shares 1/2 of which vest on 6/1/2025 and 1/2 vest on 6/1/2026; 4,491 shares 1/2 of which vest on 5/23/2026 and 1/2 vest on 5/23/2027; and 4,791 shares 1/3 pf which vest on 5/28/2026, 1/3 vest on 5/28/2027 and 1/3 vest on 5/28/2028.
2. Represents shares withheld by the Company to pay tax liability related to the award of unrestricted stock.
3. All these options to purchase Common Stock are exerciseable except for 4,149 options that vest on 6/2/2025.
4. All these options to purchase Common Stock are exerciseable except for 14,000 options that are subject to the following vesting schedule - 1/2 vest on 6/3/2025 and 1/2 vest on 6/3/2026.

Remarks:

/s/John J. Feeney/attorney in fact — 05/30/2025

** Signature of Reporting Person — Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.