FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL											
	OMB Number:	3235-0287										
	Estimated average burden											
- 1	hours por rosponso:	0.5										

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					or	Sec	tion 30(r	n) of th	e Investm	ent Co	ompany Ac	t of 19	940							
1. Name and Address of Reporting Person* Edwards Richard J (Last) (First) (Middle) 102 WILLENBROCK ROAD									icker or Tr INC []				5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner							
						3. Date of Earliest Transaction (Month/Day/Year) 06/29/2020										- X Officer (give title Other (specify below) V.P. and General Manager				
ONE TRIBOLOGY CENTER (Street) OXFORD CT 06478						f Am	endmen	t, Date	e of Origin	al File	d (Month/D	Line	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting							
(City) (State) (Zip)							Person													
		Tab	le I - No	n-Deriv	vative	e Se	ecuriti	es A	cquired	l, Dis	sposed	of, o	r Ber	neficial	ly Owned	I				
Da		Date	Transaction te onth/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Code	Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			Benefici	es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
										v	Amount		(A) or (D)		Transaction(s) (Instr. 3 and 4)				(111511.4)	
Common Stock 06				06/29	9/2020	/2020			F		210(1) ⁽¹⁾ D §		\$127.3	8,5	8,532 ⁽²⁾		D		
		7	Table II -								osed of				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	n Date,		Transaction Code (Instr.		n of E		6. Date Exercisat Expiration Date (Month/Day/Year)		of S Und Der	7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title		Amount or Number of Shares						
Option to Purchase Common Stock	\$72.83								07/01/20)20	07/01/2022		nmon tock	4,000		4,000		D		
Option to Purchase Common Stock	\$72.94								07/08/20	20 ⁽³⁾	07/08/2023		nmon tock	4,000		4,000		D		
Option to Purchase Common Stock	\$99.64								06/27/20:	20 ⁽⁴⁾	06/27/2024		nmon tock	12,000		12,000)	D		
Option to Purchase Common Stock	\$132.12								06/07/20	20 ⁽⁵⁾	06/07/2025		nmon tock	8,000		8,000		D		
Option to Purchase Common Stock	\$143.92								06/03/202	20 ⁽⁶⁾	06/03/2026		nmon tock	10,000		10,000)	D		

Explanation of Responses:

- $1. \ Represents \ shares \ withheld \ by \ the \ Company \ to \ pay \ tax \ liability \ related \ to \ the \ vesting \ of \ restricted \ stock$
- 2. Includes 3,400 shares of restricted stock, which vest according to the following schedule; 1,800 shares 1/3 vest on 6/7/2021, 1/3 vest on 6/7/2022 and 1/3 vest on 6/7/2023; and 1,600 shares 1/4 of which vest on 6/3/2021, 1/4 vest on 6/3/2022, 1/4 vest on 6/3/2023 and 1/4 vest on 6/3/2024.
- $3. \ Options \ to \ purchase \ shares \ are \ subject \ to \ the \ following \ vesting \ schedule \ -1/2 \ vest \ on \ 7/8/2020 \ and \ 1/2 \ vest \ on \ 7/8/2021.$
- 4. All these options to purchase Common Stock are exercisable except for 8,000 options that are subject to the following vesting schedule 1/2 vest on 6/27/2021 and 1/2 vest on 6/27/2022.
- 5. All these options to purchase Common Stock are exercisable except for 6,000 options that are subject to the following vesting schedule 1/3 vest on 6/7/2021, 1/3 vest on 6/7/2022 and 1/3 vest on 6/7/2023.
- 6. All these options to purchase Common Stock are exerciseable except for 8,000 options that are subject to the following vesting schedule 1/4 vest on 6/3/2021, 1/4 vest on 6/3/2022, 1/4 vest on 6/3/2023 and 1/4 vest on 6/3/2024.

Remarks:

/s/Joseph Salamunovich/attorney in fact

06/30/2020

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.