# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, DC 20549** 

## FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report: November 15, 2005 (Date of earliest event reported: November 15, 2005)

# RBC BEARINGS INCORPORATED

(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

Delaware

(State or other jurisdiction of incorporation)

333-124824

(Commission File Number)

95-4372080

(IRS Employer Identification No.)

One Tribology Center Oxford, CT 06478 Telephone: (203) 267-7001

(Address of Principal Executive Offices, including Zip Code)

(203) 267-7001

(Registrant's Telephone Number, Including Area Code)

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02. Results of Operations and Financial Condition.

On November 15, 2005 RBC Bearings Incorporated (the "Company") issued a press release announcing its financial results for the quarter ended October 1, 2005 and certain other information. This press release has been furnished as Exhibit 99.1 to this report and is incorporated herein by this reference.

The information in this report, including the exhibit hereto, is furnished pursuant to Item 2.02 of Form 8-K, and is not deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section. The information contained herein and in the accompanying exhibit is not incorporated by reference in any filing of the Company under the Securities Act of 1933 or the Securities Exchange Act of 1934, whether made before or after the date hereof and irrespective of any general incorporation language in any filings.

#### Item 9.01 Financial Statements and Exhibits.

(c) Exhibits

Press Release of RBC Bearings Incorporated dated November 15, 2005.

#### **SIGNATURES**

According to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Date: November 15, 2005

# RBC BEARINGS INCORPORATED

/s/ Daniel A. Bergeron
Name: Daniel A. Bergeron
Title: Chief Financial Officer

#### Press release

#### **RBC Bearings Incorporated Announces Fiscal 2006 Second Quarter Results**

Oxford, CT — November 15, 2005 — RBC Bearings Incorporated (Nasdaq: ROLL), a leading international manufacturer of highly-engineered precision plain, roller and ball bearings for the industrial, defense and aerospace industries, today reported results for the second quarter ended October 1, 2005.

#### **Six Month Highlights**

- 16.7% growth in revenue year-over-year to \$131.4 million
- 28.0% growth in gross margin to \$39.3 million
- Excluding non-recurring compensation expense and management fees, stock option compensation expense and disposal of fixed assets:
  - 35.7% growth in adjusted operating income to \$21.0 million
  - 128.1% growth in adjusted net income to \$7.5 million
- Net income of \$1.4 million compared to a net loss of \$2.2 million in the year ago period

"We are pleased with our results in the first six months of the year," commented Dr. Michael J. Hartnett, Chairman, President and Chief Executive Officer. "Growing demand for our specialized, value-add products and continued focus on operational and financial discipline contributed to this quarter's record revenue growth and margin expansion. The underlying trends in our core markets remain robust, and customer relationships continue to grow and strengthen."

#### **Second Quarter Results**

Net sales for the second quarter of fiscal 2006 were \$65.4 million, an increase of 15.9% from \$56.4 million in the second quarter of fiscal 2005. Gross margin for the fiscal second quarter rose 29.9% to \$20.0 million compared to \$15.4 million for the comparable period last year. Gross margin, as a percentage of net sales, improved to 30.6% in the second quarter of fiscal 2006, compared to 27.3% for the same period last year.

For the second quarter of fiscal year 2006, the Company reported operating income of \$5.1 million compared to \$7.4 million for the comparable period last year. Adjusted operating income, excluding non-recurring compensation expense and management fees, stock option compensation expense and disposal of fixed assets, increased 38.7% to \$10.4 million for the

second quarter of fiscal 2006 compared to \$7.5 million for the comparable period last year. Operating income, as a percentage of sales, excluding these charges, was 16.0% for the second quarter of fiscal 2006 compared to 13.4% for the same period last year.

For the second quarter of fiscal year 2006, the Company reported a net loss of \$2.0 million, compared to net income of \$1.7 million in the same period last year. Adjusted net income, excluding the after tax impact of the non-recurring compensation expense and management fees, stock option compensation expense and disposal of fixed assets, increased 107.4% to \$3.7 million for the second quarter of fiscal 2006 compared to \$1.8 million for the comparable period last year.

#### **Six Month Results**

Net sales for the six month period ended October 1, 2005 were \$131.4 million, an increase of 16.7% from \$112.6 million in the six month period ended October 2, 2004. Gross margin rose 28.0% to \$39.3 million compared to \$30.7 million for the comparable six month period last year. Gross margin, as a percentage of net sales, improved to 29.9% in the first six months of fiscal 2006, compared to 27.2% for the same period last year.

For the six month period ended October 1, 2005, the Company reported operating income of \$15.5 million, compared to \$13.3 million for the comparable period last year. Adjusted operating income, excluding non-recurring compensation expense and management fees, stock option compensation expense and non-cash disposal of fixed assets, increased 35.7% to \$21.0 million for the six months ended October 1, 2005 compared to \$15.5 million for the comparable period last year. Operating income, as a percentage of sales, excluding these charges, was 16.0% in the first six months of fiscal 2006 compared to 13.8% for the same period last year.

For the six month period ended October 1, 2005, the Company reported net income of \$1.4 million, compared to a net loss of \$2.2 million in the same period last year. Net income, excluding the after tax impact of non-recurring compensation expense and management fees, stock option compensation expense and disposal of fixed assets, increased 128.1% to \$7.5 million for the first six months of fiscal 2006 compared to \$3.3 million for the comparable period last year.

## **Segment Results**

Our Plain Bearing segment achieved net sales of \$27.1 million for the second quarter of fiscal 2006, an increase of \$4.7 million, compared to \$22.4 million for the same period last year. For the first six months of fiscal 2006, the segment achieved net sales of \$53.6 million, an increase of \$9.7 million, compared to \$43.9 million for the same period last year.

Our Roller Bearing segment achieved net sales of \$23.4 million for the second quarter of fiscal 2006, an increase of \$1.8 million, compared to \$21.6 million for the same period last

year. For the six months ended October 1, 2005, the Roller Bearing segment achieved net sales of \$47.8 million, an increase of \$4.2 million, compared to \$43.6 million for the same period last year.

Our Ball Bearing segment achieved net sales of \$11.2 million for the second quarter fiscal 2006, an increase of \$2.3 million, compared to \$8.9 million for the same period last year. Our Ball Bearing segment achieved net sales of \$21.8 million for the six month period ended October 1, 2005, an increase of \$3.8 million, compared to \$18.0 million for the same period last year.

Our Other segment achieved net sales of \$3.6 million for the second quarter of fiscal 2006, an increase of \$0.2 million, compared to \$3.4 million for the same period last year. Our Other segment achieved net sales of \$8.1 million for the first six months of fiscal 2006, an increase of \$1.1 million, compared to \$7.0 million for the same period last year.

### **Outlook**

"We continue to see solid results across our market segments. Both performance at the manufacturing operations level and our ability to maintain pricing power are helping us to drive overall gross margin improvements," concluded Dr. Hartnett.

Based on current market conditions, the Company expects financial performance in its third quarter of fiscal 2006 to be as follows:

- Third quarter fiscal 2006 net sales in the range of \$61.0 \$65.0 million
- Third quarter fiscal 2006 operating income in the range of \$9.8 \$10.1 million

#### **Live Webcast**

RBC Bearings Incorporated will host a webcast at 10:30 a.m. ET today to discuss the quarterly results. To access the webcast, go to the investor relations portion of the Company's web site, www.rbcbearings.com, and click on the webcast icon. If you do not have access to the Internet and wish to listen to the call, dial 800-591-6923 (international callers dial 617-614-4907) and enter conference call ID # 26607609. An audio replay of the call will be available beginning at 12:30 p.m. ET on Tuesday, November 15, until 11:59 p.m. ET on Tuesday, November 22. The replay can be accessed by dialing 888-286-8010 (international callers dial 617-801-6888) and entering conference call ID # 41506537.

## **Non-GAAP Financial Measures**

In addition to disclosing results of operations that are determined in accordance with generally accepted accounting principles ("GAAP"), this press release also discloses non-GAAP results of operations, including adjusted operating income and adjusted net income that exclude certain charges. These non-GAAP measures adjust for charges that are unusual and non-recurring. Management believes that the presentation of these non-GAAP measures provides useful information to investors regarding the Company's results of operations, as these non-GAAP measures allow investors to better evaluate ongoing business performance. Investors should consider non-GAAP measures in addition to, not as a substitute for, financial measures prepared in accordance with GAAP, particularly operating income and net income. A reconciliation of the non-GAAP measures disclosed in the press release with the most comparable GAAP measures is included in the financial table attached to this press release.

#### **About RBC Bearings**

RBC Bearings Incorporated is an international manufacturer and marketer of highly engineered precision bearings and components. Founded in 1919, the Company is primarily focused on producing highly technical or regulated bearing products requiring sophisticated design, testing, and manufacturing capabilities for the diversified industrial, aerospace and defense markets. Headquartered in Oxford, Connecticut, RBC Bearings currently employs approximately 1,700 people in 19 facilities located throughout North America and Europe.

## **Safe Harbor for Forward Looking Statements**

Certain statements in this press release contain "forward-looking statements." All statements other than statements of historical fact are "forward-looking statements" for purposes of federal and state securities laws, including any projections of earnings; revenue or other financial items, any statement of the plans, strategies and objectives of management for future operations; any statements concerning proposed future growth rates in the markets we serve; any statements of belief; characterization of and the Company's ability to control contingent liabilities; anticipated trends in the Company's businesses; and any statements of assumptions underlying any of the foregoing. Forward-looking statements may include the words "may", "estimate", "intend", "continue", "believe", "expect", "anticipate" and other similar words. Although the Company believes that the expectations reflected in any forward-looking statements are reasonable, actual results could differ materially from those projected or assumed in any of our forward-looking statements. Our future financial condition and results of operations, as well as any forward-looking statements, are subject to change and to inherent risks and uncertainties beyond the control of the Company. These risks and uncertainties include, but are not limited to, risks and uncertainties relating to general economic conditions, geopolitical factors, future levels of general industrial manufacturing activity, future financial

performance, market acceptance of new or enhanced versions of the Company's products, the pricing of raw materials, changes in the competitive environments in which the Company's businesses operate, the outcome of pending or future litigation and governmental proceedings and approvals, estimated legal costs, increases in interest rates, the Company's ability to meet its debt obligations, and risks and uncertainties listed or disclosed in the Company's reports filed with the Securities and Exchange Commission, including, without limitation, the risks identified under the heading "Risk Factors" set forth in the Company's Registration Statement on Form S-1 initially filed on May 11, 2005, as amended. The Company does not intend, and undertakes no obligation, to update or alter any forward-looking statement.

#### **Contacts**

RBC Bearings
Daniel A. Bergeron
203-267-5028
dbergeron@rbcbearings.com

Ashton Partners Lauren Murphy 800.281.1163 investors@rbcbearings.com

## RBC Bearings Incorporated Consolidated Statements of Operations (dollars in thousands, except share and per share data)

Net sales         \$ 65,367         \$ 56,991         \$ 131,368         \$ 121           Cost of sales         45,380         41,010         92,105         81           Gross margin         19,987         15,381         39,263         30           Operating expenses:         8         7,606         23,122         15           Selling, general and administrative         14,628         7,606         23,122         15           Other, net         266         415         650         2           Total operating expenses         14,894         8,021         23,772         17           Operating income         5,993         7,360         15,491         13           Interest expense, net         4,475         4,873         9,604         9           Loss on early extinguishment of debt         3,771         12         3,771         6           Other non-operating expense         —         6         —           Income (loss) before income taxes         (3,153)         2,469         2,116         (3           Provision for (benefit from) income taxes         (1,193)         801         731         (1           Preferred stock dividends         (294)         (564)         (893)			Three Montl	ıs Enc	ded		Six Mon	ths E	nded
Cost of sales         45,380         41,010         92,105         81           Gross margin         19,987         15,381         39,263         30           Operating expenses:           Selling, general and administrative         14,628         7,606         23,122         15           Other, net         266         415         650         2           Total operating expenses         14,894         8,021         23,772         17           Operating income         5,093         7,360         15,491         13           Interest expense, net         4,475         4,873         9,604         9           Loss on early extinguishment of debt         3,771         12         3,771         6           Other non-operating expense         —         6         —           Income (loss) before income taxes         (3,153)         2,469         2,116         (3           Provision for (benefit from) income taxes         (1,193)         801         731         (1           Net income (loss)         (294)         (564)         (893)         (1           Preferred stock dividends         (294)         (564)         (893)         (1           Participation rights of preferred stock			October 1,		October 2,				
Cost of sales         45,380         41,010         92,105         81           Gross margin         19,987         15,381         39,263         30           Operating expenses:           Selling, general and administrative         14,628         7,606         23,122         15           Other, net         266         415         650         2           Total operating expenses         14,894         8,021         23,772         17           Operating income         5,093         7,360         15,491         13           Interest expense, net         4,475         4,873         9,604         9           Loss on early extinguishment of debt         3,771         12         3,771         6           Other non-operating expense         —         6         —           Income (loss) before income taxes         (3,153)         2,469         2,116         (3           Provision for (benefit from) income taxes         (1,193)         801         731         (1           Net income (loss)         (1,960)         1,668         1,385         (2           Preferred stock dividends         (294)         (564)         (893)         (1           Participation rights of preferred stoc	Not sales	¢	CE 2C7	ď	EC 201	ď	121 200	ď	112 500
Gross margin       19,987       15,381       39,263       30         Operating expenses:       Selling, general and administrative       14,628       7,606       23,122       15         Other, net       266       415       650       2         Total operating expenses       14,894       8,021       23,772       17         Operating income       5,093       7,360       15,491       13         Interest expense, net       4,475       4,873       9,604       9         Loss on early extinguishment of debt       3,771       12       3,771       6         Other non-operating expense       —       6       —         Income (loss) before income taxes       (3,153)       2,469       2,116       (3         Provision for (benefit from) income taxes       (1,193)       801       731       (1         Net income (loss)       (1,960)       1,668       1,385       (2         Preferred stock dividends       (294)       (564)       (893)       (1         Net income (loss) available to common stockholders       \$ (2,254)       850       (336)       (3         Net income (loss) per common share:       \$ (0.18)       0.14       (0.01)       \$ (0 <td< td=""><td></td><td>\$</td><td></td><td>Э</td><td></td><td>Ъ</td><td></td><td>Э</td><td>112,586</td></td<>		\$		Э		Ъ		Э	112,586
Operating expenses:           Selling, general and administrative         14,628         7,606         23,122         15, 000         25, 000         25, 000         25, 000         20, 00				_		_			81,912
Selling, general and administrative         14,628         7,606         23,122         15, Other, net         266         415         650         2, Total operating expenses         14,894         8,021         23,772         17, Total operating expenses         14,894         8,021         23,772         17, Total operating expenses         15,491         13, Total operating income         5,093         7,360         15,491         13, Total operating expense, net         4,475         4,873         9,604         99,604	Gross margin		19,987		15,381		39,263		30,674
Other, net         266         415         650         2           Total operating expenses         14,894         8,021         23,772         17,           Operating income         5,093         7,360         15,491         13,           Interest expense, net         4,475         4,873         9,604         9,           Loss on early extinguishment of debt         3,771         12         3,771         6,           Other non-operating expense         —         6         —           Income (loss) before income taxes         (3,153)         2,469         2,116         (3,           Provision for (benefit from) income taxes         (1,193)         801         731         (1,           Net income (loss)         (1,960)         1,668         1,385         (2,           Preferred stock dividends         (294)         (564)         (893)         (1           Participation rights of preferred stock in undistributed earnings         —         (254)         (630)         (6           Net income (loss) available to common stockholders         \$ (2,254)         850         (338)         (3           Net income (loss) per common share:         \$ (0.18)         0.14         (0.01)         (0           Weighted average	Operating expenses:								
Total operating expenses	Selling, general and administrative		14,628		7,606		23,122		15,220
Operating income       5,093       7,360       15,491       13,491         Interest expense, net       4,475       4,873       9,604       9,604         Loss on early extinguishment of debt       3,771       12       3,771       6,60         Other non-operating expense       —       6       —         Income (loss) before income taxes       (3,153)       2,469       2,116       (3,731)       (3,731)       (1,731)       (3,731)       (1,731)       (1,731)       (1,732)       (1,732)       (1,732)       (2,	Other, net		266		415		650		2,178
Interest expense, net	Total operating expenses		14,894		8,021		23,772		17,398
Loss on early extinguishment of debt       3,771       12       3,771       6         Other non-operating expense       —       6       —         Income (loss) before income taxes       (3,153)       2,469       2,116       (3,771         Provision for (benefit from) income taxes       (1,193)       801       731       (1,731         Net income (loss)       (1,960)       1,668       1,385       (2,24)         Preferred stock dividends       (294)       (564)       (893)       (1,12)         Participation rights of preferred stock in undistributed earnings       —       (254)       (630) <td>Operating income</td> <td></td> <td>5,093</td> <td></td> <td>7,360</td> <td></td> <td>15,491</td> <td></td> <td>13,276</td>	Operating income		5,093		7,360		15,491		13,276
Loss on early extinguishment of debt       3,771       12       3,771       6         Other non-operating expense       —       6       —         Income (loss) before income taxes       (3,153)       2,469       2,116       (3,771         Provision for (benefit from) income taxes       (1,193)       801       731       (1,731         Net income (loss)       (1,960)       1,668       1,385       (2,24)         Preferred stock dividends       (294)       (564)       (893)       (1,12)         Participation rights of preferred stock in undistributed earnings       —       (254)       (630) <td>Interest expense, net</td> <td></td> <td>4,475</td> <td></td> <td>4,873</td> <td></td> <td>9.604</td> <td></td> <td>9,952</td>	Interest expense, net		4,475		4,873		9.604		9,952
Other non-operating expense         —         6         —           Income (loss) before income taxes         (3,153)         2,469         2,116         (3,153)           Provision for (benefit from) income taxes         (1,193)         801         731         (1,152)           Net income (loss)         (1,960)         1,668         1,385         (2,254)           Preferred stock dividends         (294)         (564)         (893)         (1,152)           Participation rights of preferred stock in undistributed earnings         —         (254)         (630) <td></td> <td></td> <td></td> <td></td> <td>12</td> <td></td> <td></td> <td></td> <td>6,956</td>					12				6,956
Income (loss) before income taxes			_				_		7
Provision for (benefit from) income taxes       (1,193)       801       731       (1, Net income (loss))       (1,960)       1,668       1,385       (2, 2, 2, 2, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3,			(3.153)	_		_	2,116		(3,639)
Net income (loss)       (1,960)       1,668       1,385       (2,254)         Preferred stock dividends       (294)       (564)       (893)       (1,254)         Participation rights of preferred stock in undistributed earnings       —       (254)       (630)       (630)         Net income (loss) available to common stockholders       \$       (2,254)       \$       850       \$       (138)       \$       (3,254)         Net income (loss) per common share:       Basic       \$       (0.18)       \$       0.14       \$       (0.01)	· ·		,						(1,485)
Participation rights of preferred stock in undistributed earnings  Net income (loss) available to common stockholders  Solve (2,254) Solve (3,254) Solve (138) Sol				_		_		_	(2,154)
Net income (loss) available to common stockholders       \$ (2,254)       \$ 850       \$ (138)       \$ (3)         Net income (loss) per common share:       \$ (0.18)       \$ 0.14       \$ (0.01)	Preferred stock dividends		(294)		(564)		(893)		(1,117)
Net income (loss) available to common stockholders       \$ (2,254)       \$ 850       \$ (138)       \$ (3)         Net income (loss) per common share:       \$ (0.18)       \$ 0.14       \$ (0.01)	Dayticipation rights of professed stack in undistributed comings				(254)		(620.)		(254)
Net income (loss) per common share:  Basic \$ (0.18) \$ 0.14 \$ (0.01) \$ (0.01		<u></u>	(2.25.4)	đ		đ		φ	
Basic \$ (0.18) \$ 0.14 \$ (0.01) \$ (0.18) \$ 0.14 \$ (0.01) \$ (0.18) \$ (0.18) \$ 0.08 \$ (0.01) \$ (0.18) \$ (	Net income (loss) available to common stockholders	Ф	(2,254)	Э	850	Ф	(138)	Ф	(3,525)
Diluted \$ (0.18) \$ 0.08 \$ (0.01) \$ (0.01) \$ (0.01) \$ (0.01) \$	Net income (loss) per common share:								
Weighted average common shares:	Basic	\$	(0.18)	\$	0.14	\$	(0.01)	\$	(0.57)
	Diluted	\$	(0.18)	\$	0.08	\$	(0.01)	\$	(0.57)
	Weighted average common shares:								
Dasic 12,137,773 0,100,303 3,200,270 0,100	Basic		12,197,773		6,188,903		9,200,270		6,188,903
Diluted 12,197,773 10,837,988 9,200,270 6,188	Diluted		12,197,773		10,837,988		9,200,270		6,188,903

	Three Mor	ıths E	Ended		Six Months Ended October 1, October 2 2005 2004			
	October 1, 2005	October 2, 2004				October 2, 2004		
Reconciliation of Reported Operating Income to Adjusted								
Operating Income:								
Reported operating income	\$ 5,093	\$	7,360	\$	15,491	\$	13,276	
Stock options compensation expense	60		63		142		144	

Management service fees	61	107	173	242
Disposal of fixed assets	30	_	30	1,841
Adjusted operating income	\$ 10,444	\$ 7,530	\$ 21,036	\$ 15,503
Reconciliation of Reported Net Income to Adjusted Net				
Income:				
Reported net income (loss)	\$ (1,960)	\$ 1,668	\$ 1,385	\$ (2,154)
Stock options compensation expense (1)	37	43	93	85
Non-recurring compensation expense (1)	3,234	_	3,406	_
Management service fees (1)	38	72	113	143
Disposal of fixed assets (1)	19	_	20	1,090
Loss on early extinguishment of debt (1)	 2,346	8	2,470	 4,118
Adjusted net income	\$ 3,714	\$ 1,791	\$ 7,487	\$ 3,282

5,200

5,200

Non-recurring compensation expense

# **Selected Financial Data:**

Three Months Ended Six Months Ended	ıded	ths E	Three Mon	
October 1,         October 2,         October 1,         October 2,           2005         2004         2005         2004				
\$ 2,293 \$ 2,440 \$ 4,781 \$	2,440 \$	\$	2,293	\$ Depreciation and amortization
\$ (1,929) \$ 614 \$ 3,268 \$	614 \$	\$	(1,929)	\$ Cash (used in) provided by operating activities
\$ 3,229 \$ 2,373 \$ 5,859 \$	2,373 \$	\$	3,229	\$ Capital expenditures
\$ 171,488 \$ 218	\$			Total debt
\$ 152,607 \$ 124	\$			Backlog
\$ 3,229 \$ 2,373 \$ 5,859 \$ 3 \$ 171,488 \$ 218	614 \$ 2,373 \$	\$	(1,929)	\$ Capital expenditures  Total debt

<sup>(1)</sup> Item was tax effected at the effective tax rate.