Instruction 1(b)

FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Section 16. Form 4 or Form 5	STATEMENT OF CHANGES
obligations may continue. See	

**OMB APPROVAL** OMB Number: IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1	ດວ
riled pursuant to Section 10(a) of the Securities Exchange Act of 1	23
or Section 30(h) of the Investment Company Act of 1940	

1. Name and Address of Reporting Person*  OBrien Thomas J  (Last) (First) (Middle)  392 KENSINGTON ROAD															5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
				11/	/18/2	2008					Day/Year)		Officer below)	Officer (give title		10% Ov Other (s below)	specify			
(Street) SOUTHINGTON CT US 06289  (City) (State) (Zip)				-							(Month/Da	Line	Individual or Joint/Group Filing (Check Applicable Line)      X Form filed by One Reporting Person     Form filed by More than One Reporting Person							
1. Title of Security (Instr. 3)			2. Tran	2. Transaction		2A. Deemed Execution Date, if any (Month/Day/Year)			3. 4 Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			(A) or	5. Amour Securitie Beneficia Owned F	nt of es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
										Code	v	Amount	(A (D	or	Price	Transact	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)
Common Stock																8,00	0(2)(4)		D	
Common Stock																9,000	)(2)(4)(6)		D	
Common	Stock			11/1	8/2008	3/2008				A		500		A	\$18.73	9,500	0(2)(4)(6)		D	
			Table II -						•		-	osed of onverti	-		-	Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transactior Code (Instr 8)		n of		Expi	6. Date Exercisal Expiration Date (Month/Day/Year)			of Sec Under Deriva	7. Title and Amoi of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	Own Form Director In (I) (Ir	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exer	e rcisable		xpiration ate	Title	OI N Of	umber					
Option to purchase common stock	\$21.03								07/1	2/2007 <sup>(1</sup>	0	7/12/2013	Comm stock		,500 <sup>(1)</sup>		2,500 <sup>(</sup>	1)	D	
Option to purchase Common Stock	\$31.91								02/1	2/2008 <sup>(3</sup>	0)	2/12/2015	Comm Stock		,500 <sup>(3)</sup>		2,500 <sup>(</sup>	3)	D	
Option to purchase Common	\$20.37								11/1:	1/2009 <sup>(5</sup>	) 1	1/11/2015	Comm Stock		,500 <sup>(5)</sup>		2,500 <sup>(</sup>	5)	D	

## **Explanation of Responses:**

- $1.\ Options\ to\ purchase\ shares\ of\ common\ stock\ are\ subject\ to\ the\ following\ vesting\ schedule:\ 833\ vested\ on\ 7/13/07,\ 833\ vest\ on\ 7/13/08\ and\ 834\ vest\ on\ 7/13/09.$
- 2. 167 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 7/13/09. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
- $3. \ Options \ to \ purchase \ shares \ of \ common \ stock \ are \ subject \ to \ the \ following \ vesting \ schedule: 1/5 \ vest \ on \ 2/12/09, 1/5 \ vest \ on \ 2/12/10, 1/5 \ vest \ on \ 2/12/11, 1/5 \ vest \ on \ 2/12/12 \ and \ 1/5 \ vest \ on \ 2/12/13.$
- 4. 1,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/5 lapse on 2/12/09, 1/5 lapse on 2/12/10, 1/5 lapse on 2/12/11, 1/5 lapse on 2/12/12 and 1/5 lapse on 2/12/13. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
- 5. Options to purchase shares of common stock are subject to the following vesting schedule: 1/3 vested on 11/11/09, 1/3 vest on 11/11/10 and 1/3 vest on 11/11/11.
- 6. 1,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/3 lapse on 11/11/09, 1/3 lapse on 11/11/10 and 1/3 lapse on 11/11/11. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.

Thomas J. Williams 11/20/2008

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.