FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

wasnington, D.C. 2054s

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(h) |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | nd Address of NETT MI | 2. I <u>R</u> | 2. Issuer Name and Ticker or Trading Symbol RBC Bearings INC [ROLL] | | | | | | | | | | elationship o ck all applic Directo | able) | Reporting Person(s) to Issuer ble) 10% Owner | | | | | |
|---|---|--|---|---------|------------------------------|--|---|-------|---|---|----------|---|---|-------------|---|--|---|--|---|---|
| (Last) (First) (Middle) 102 WILLENBROCK ROAD ONE TRIBOLOGY CENTER | | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 08/14/2008 | | | | | | | | | | Officer (give title below) President and CEO | | | |
| (Street) OXFORD CT US 06478 | | | | | - 4. I | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | | ndividual or Joint/Group Filing (Check Applicable e) X Form filed by One Reporting Person Form filed by More than One Reporting | | | | |
| (City) | ity) (State) (Zip) | | | | | | | | | | | | | | | Person | | | | |
| | | Tal | ole I - Nor | n-Deriv | vativ | e Se | curit | ies A | cqu | iired, I | Disp | osed (| of, or | Ben | eficially | y Owned | | | | |
| 1. Title of Security (Instr. 3) 2. Transa Date (Month/D | | | | | | ear) | 2A. Deemed Execution Date, if any (Month/Day/Year) | | | 3. Transaction Code (Instr.) 8) | | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 | | | | Benefici | es Fo ally (D) Following (I) | | : Direct I r Indirect E str. 4) (| '. Nature of ndirect Beneficial Ownership Instr. 4) |
| | | | | | | | | | | Code | v | Amount | (| A) or D) | Price | Transaci (Instr. 3 | ion(s) | | " | 1130.4) |
| Common Stock 08/14/ | | | | | |)8 | | | | F ⁽⁵⁾ | | 1,38 | 2 | D | \$30.18 | 357,4 | 158 ⁽¹⁾⁽⁴⁾ | | D | |
| | | | Table II - | | | | | | | | | sed of onverti | | | | Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution D if any (Month/Day | ate, | 4. Transa Code (8) | | of | | 6. Date Exercisabl Expiration Date (Month/Day/Year) | | e and | 7. Title and Amour of Securities Underlying Derivative Securit (Instr. 3 and 4) | | ecurity | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficia Owned Following Reported Transactio (Instr. 4) | e S Illy | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership t (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exer | cisable | Ex Da | piration te | Title | OI N | mount r lumber f Shares | | | | | |
| Stock Option for Common Stock | \$14.5 | | | | | | | | 03/ | 29/2006 | 08. | /10/2015 | Comm | | 533,502 | | 533,50 |)2 | D | |
| Stock Option for Common Stock | \$22.66 | | | | | | | | 07/1 | 2/2007 ⁽²⁾ | 07. | /12/2013 | Comm | | 40,000 | | 40,000 | 0 | D | |
| Stock Option for Common | \$31.91 | | | | | | | | 02/1 | 2/2009 ⁽³⁾ | 02 | /12/2015 | Comm | | .00,000 | | 100,00 |)0 | D | |

Explanation of Responses:

- 1. 6,667 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/2 lapse on 7/12/08 and 1/2 lapse on 7/12/09. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may vest upon the happening of certain events.
- $2. \ Options \ to purchase shares of \ Common \ Stock \ are subject to \ the following \ vesting \ schedule: 1/3 \ vested \ on \ 7/12/07, 1/3 \ vest \ on \ 7/12/08 \ and \ 1/3 \ vest \ on \ 7/12/09.$
- 3. Options to purchase shares of common stock are subject to the following vesting schedule: 1/5 vest on 2/12/09, 1/5 vest on 2/12/10, 1/5 vest on 2/12/11, 1/5 vest on 2/12/12 and 1/5 vest on 2/12/13.
- 4. 25,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/5 lapse on 2/12/09, 1/5 lapse on 2/12/10, 1/5 lapse on 2/12/11, 1/5 lapse on 2/12/12 and 1/5 lapse on 2/12/13. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
- 5. Represents shares withheld to pay tax liability related to the vesting of restricted stock.

Thomas J. Williams

08/15/2008

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.