SEC Form 4	1
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
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Instruc	ction 1(b).			Fi							rities Exchar Company Act		1934					,ponoc.	0.5		
1. Name and Address of Reporting Person [*] OBrien Thomas J					2.	or Section 30(h) of the Investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol RBC Bearings INC [ROLL]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner							
(Last) (First) (Middle) 392 KENSINGTON ROAD						3. Date of Earliest Transaction (Month/Day/Year) 12/03/2012										(give title		Other (s below)			
						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)							
(Street) SOUTHINGTON CT US 06289				_										X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	(City) (State) (Zip)															<u> </u>					
			ble I - N						·	d, D	isposed o	-		ally	1						
			2. Transa Date (Month/D		r) Ex	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transa Code (8)		4. Securitie Disposed C					s Ily ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A) or (D)	Price		Transacti	(Instr. 3 and 4)					
Common	Stock			12/03/	/2012				Α		2,500	Α	\$21.	03	14,	500		D			
Common	nmon Stock			12/03/2012		2		A		2,000	A	\$31.	1.91 16		,500		D				
Common			12/03/2012		_		A	<u> </u>	2,500	A	\$20.			000		D					
Common	Stock			12/03/					S		7,000	D	\$46.5		12,000	(2)(5)(6)(8)		D			
			Table II								posed of converti				wned						
1. Title of Derivative Security (Instr. 3)	ve Conversion Date Execution Date, or Exercise (Month/Day/Year) if any			4. Transa Code (8)		n of Expi			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)		3. Price of Derivative Security Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Naturn of Indirec Beneficia Ownershi (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amour or Numbe of Shares	er							
Option to purchase common stock	\$21.03	12/03/2012			М			2,500	07/12/2	2007	07/12/2013	Common stock	2,50	0	\$21.03	0		D			
Option to purchase Common Stock	\$31.91	12/03/2012			М			2,000	02/12/20	008 ⁽¹⁾	02/12/2015	Common Stock	2,500	(1)	\$31.91	500 ⁽¹)	D			
Option to purchase Common Stock	\$20.37	12/03/2012			М			2,500	11/11/20	09 ⁽³⁾	11/11/2015	Common Stock	2,500	(3)	\$20.37	0 ⁽³⁾		D			
Option to purchase Common Stock	\$22.73								11/16/20)10 ⁽⁴⁾	11/16/2016	Common Stock	2,500	(4)		2,500 ^{(.}	4)	D			
Option to purchase Common stock	\$39.16								07/07/20)12 ⁽⁷⁾	07/07/2018	Common Stock	2,500	(7)		2,500 ⁽	7)	D			

Explanation of Responses:

\$44.6

Option to Purchase

Common

Stock

1. Options to purchase shares of common stock are subject to the following vesting schedule: 1/5 vest on 2/12/09, 1/5 vest on 2/12/10, 1/5 vest on 2/12/11, 1/5 vest on 2/12/12 and 1/5 vest on 2/12/13.

2. 333 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 2/12/13. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.

06/04/2013⁽⁹⁾

Common

Stock

06/04/2019

2,500⁽⁹⁾

2,500⁽⁹⁾

D

3. Options to purchase shares of common stock are subject to the following vesting schedule: 1/3 vested on 11/11/09, 1/3 vest on 11/11/10 and 1/3 vest on 11/11/11.

4. Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/3 vest on 11/16/2010, 1/3 vest on 11/16/2011 and 1/3/ vest on 11/16/2012

5. 667 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 11/16/2012. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events

6. 1,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/3 lapse on 7/7/2012, 1/3 lapse on 7/7/2013 and 1/3 lapse on 7/7/2014. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.

7. Options to purchase shares of common stock are subject to the following vesting schedule: 1/3 vested on 7/7/2012, 1/3 vest on 7/7/2013 and 1/3 vest on 7/7/2014.

8. 1,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/3 lapse on 6/4/2013, 1/3 laspe on 6/4/2014 and 1/3 lapse on 6/4/2015. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.

9. Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/5 vest on 6/4/2013, 1/5 vest on 6/4/2014, 1/5 vest on 6/4/2015, 1/5 vest on 6/4/2016 and 1/5 vest on 6/4/2017. Options expire 7 years from grant date.

<u>/s/ Thomas J. Williams,</u> <u>attorney in fact</u>

12/05/2012

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.