UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report: November 1, 2019 (Date of earliest event reported: November 1, 2019)

RBC BEARINGS INCORPORATED

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

333-124824 (Commission 95-4372080

(IRS Employer Identification No.)

One Tribology Center

File Number)

Oxford, CT 06478

(Address of principal executive offices) (Zip Code)

(203) 267-7001

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol	Name of Each Exchange on Which Registered
Common Stock, par value \$0.01 per share	ROLL	Nasdaq NMS

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Section 2 - Financial Information

Item 2.02. Results of Operations and Financial Condition.

On November 1, 2019, RBC Bearings Incorporated (the "Company") issued a press release announcing its financial results for the quarter ended September 28, 2019 and certain other information. This press release has been furnished as Exhibit 99.1 to this report and is incorporated herein by this reference.

The information in this report, including the exhibit hereto, is furnished pursuant to Item 2.02 of Form 8-K, and is not deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section. The information contained herein and in the accompanying exhibit is not incorporated by reference in any filing of the Company under the Securities Act of 1933 or the Securities Exchange Act of 1934, whether made before or after the date hereof and irrespective of any general incorporation language in any filings.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit 99.1 Press Release of RBC Bearings Incorporated dated November 1, 2019.

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SIGNATURES

According to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Date: November 1, 2019

RBC BEARINGS INCORPORATED

By: /s/ Joseph Salamunovich

Name: Joseph Salamunovich Title: Vice President, General Counsel & Secretary

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Press release

RBC Bearings Incorporated Announces Fiscal 2020 Second Quarter Results

Oxford, CT – November 1, 2019 – RBC Bearings Incorporated (Nasdaq: ROLL), a leading international manufacturer of highly engineered precision bearings and components for the industrial, defense and aerospace industries, today reported results for the second quarter of fiscal year 2020.

Key Highlights

- Net sales of \$181.9 million up 5.2% compared to the prior year quarter and 6.8% organically
- Adjusted fully diluted EPS of \$1.30 up from \$1.22 in the second quarter last year
- Backlog of \$473.2 million up 10.1% year over year
- Completed acquisition of Swiss Tool

Second Quarter Financial Highlights

	 Fiscal	2020)	 Fiscal	201	9	Chang	ge
(\$ in millions)	GAAP	А	djusted (1)	GAAP	А	djusted (1)	GAAP	Adjusted (1)
Net sales	\$ 181.9			\$ 172.9			5.2%	
Gross margin	\$ 71.1	\$	71.2	\$ 67.8	\$	67.8	4.9%	5.0%
Gross margin%	39.1%		39.1%	39.2%		39.2%		
Operating income	\$ 37.3	\$	38.4	\$ 35.9	\$	35.9	4.0%	7.0%
Operating income%	20.5 %		21.1%	20.8%		20.8%		
Net income	\$ 31.3	\$	32.3	\$ 30.1	\$	30.2	3.8%	7.0%
Diluted EPS	\$ 1.26	\$	1.30	\$ 1.22	\$	1.22	3.3%	6.6%

(1) Results exclude items in reconciliation below.

Six Month Financial Highlights

		Fiscal 20	020		Fiscal	2019	9	Chan	ge
(\$ in millions)	G	AAP	Adjusted (1)		GAAP	Α	djusted (1)	GAAP	Adjusted (1)
Net sales	\$	364.6		\$	348.9			4.5%	
Gross margin	\$	141.8 \$	5 141.9	\$	135.6	\$	135.6	4.6%	4.7%
Gross margin %		38.9%	38.9%	6	38.9%		38.9%		
Operating income	\$	75.8 \$	5 76.9	\$	71.9	\$	71.9	5.4%	6.9%
Operating income %		20.8%	21.19	6	20.6%		20.6%		
Net income	\$	61.8 \$	62.9	\$	57.6	\$	58.3	7.3%	7.8%
Diluted EPS	\$	2.49 \$	5 2.53	\$	2.34	\$	2.37	6.4%	6.8%

(1) Results exclude items in reconciliation below.

"We are pleased with our performance during the second quarter. Strong double-digit organic growth in aerospace markets more than offset the weakness in industrial markets" said Dr. Michael J. Hartnett, Chairman and Chief Executive Officer. "Our healthy backlog and continued conversion of new contracts set a welcoming stage for the next several quarters."

Second Quarter Results

Net sales for the second quarter of fiscal 2020 were \$181.9 million, an increase of 5.2% from \$172.9 million in the second quarter of fiscal 2019, and organic net sales increased 6.8% year over year. Net sales for the aerospace markets increased 10.2% in total and 14.4% on an organic basis. Industrial market sales declined 2.8%, 5.0% on an organic basis. Gross margin for the second quarter of fiscal 2020 was \$71.1 million compared to \$67.8 million for the same period last year. Gross margin as a percentage of net sales was 39.1% in the second quarter of fiscal 2020 compared to 39.2% for the same period last year.

SG&A for the second quarter of fiscal 2020 was \$30.8 million, an increase of \$1.5 million from \$29.3 million for the same period last year. The increase was primarily due to \$1.0 million of additional share-based stock compensation costs, additional personnel-related costs of \$0.4 million and \$0.1 million of other items. As a percentage of net sales, SG&A was 16.9% for the second quarter of fiscal 2020 compared to 17.0% for the same period last year.

Other operating expenses for the second quarter of fiscal 2020 totaled \$3.0 million compared to \$2.6 million for the same period last year. For the second quarter of fiscal 2020, other operating expenses consisted primarily of \$2.3 million of amortization of intangible assets and \$0.9 million of acquisition costs partially offset by \$0.2 million of other income. For the second quarter of fiscal 2019, other operating expenses were comprised mainly of \$2.6 million of amortization of intangible assets.

Operating income for the second quarter of fiscal 2020 was \$37.3 million compared to operating income of \$35.9 million for the same period last year. Excluding acquisition costs of \$0.9 million and \$0.1 million of inventory purchase accounting adjustments related to the acquisition of Swiss Tool and other restructuring charges of \$0.1 million, adjusted operating income for the second quarter of fiscal 2020 was \$38.4 million. Operating income as a percentage of net sales was 20.5% for the second quarter of fiscal 2020 compared to 20.8% for the same period last year.

Interest expense, net was \$0.5 million for the second quarter of fiscal 2020 compared to \$1.4 million for the same period last year.

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Income tax expense for the second quarter of fiscal 2020 was \$5.4 million compared to \$4.0 million for the same period last year. The effective income tax rate for the second quarter of fiscal 2020 was 14.7% compared to 11.7% for the same period last year. The income tax expense included approximately \$2.5 million of benefit from share-based stock compensation compared to \$3.2 million for the same period last year.

Net income for the second quarter of fiscal 2020 was \$31.3 million compared to \$30.1 million for the same period last year. On an adjusted basis, net income was \$32.3 million for the second quarter of fiscal 2020 compared to \$30.2 million for the same period last year.

Diluted EPS for the second quarter of fiscal 2020 was \$1.26 per share compared to \$1.22 per share for the same period last year. On an adjusted basis, diluted EPS for the second quarter of fiscal 2020 was \$1.30 per share compared to an adjusted diluted EPS of \$1.22 per share for the same period last year, an increase of 6.6%.

Backlog as of September 28, 2019 was \$473.2 million compared to \$429.9 million as of September 29, 2018.

Acquisition

On August 15, 2019, the Company completed the acquisition of Swiss Tool Systems for \$33.8 million, subject to a final working capital adjustment. With headquarters located in Bürglen, Thurgau, Switzerland, Swiss Tool is a leading world-wide supplier of modular tooling systems and high-precision boring and turning solutions for metal cutting machines. Last twelve months sales were approximately \$11.3 million. Swiss Tool will be reported as part of our Engineered Products segment.

Outlook for the Third Quarter Fiscal 2020

The Company expects net sales to be approximately \$177.0 million to \$179.0 million in the third quarter of fiscal 2020. This would result in a growth rate of 3.2% to 4.4% on a year-over-year basis and 3.6% to 4.7% excluding \$2.9 million in sales associated with our Miami division, which was sold in the third quarter of fiscal 2019, and \$2.5 million of sales associated with Swiss Tool, which we acquired in the second quarter of fiscal 2020. The third quarter will be impacted by approximately four to five fewer production and shipping days due to the holiday schedule.

Live Webcast

RBC Bearings Incorporated will host a webcast at 11:00 a.m. ET today to discuss the quarterly results. To access the webcast, go to the investor relations portion of the Company's website, www.rbcbearings.com, and click on the webcast icon. If you do not have access to the Internet and wish to listen to the call, dial 844-419-1755 (international callers dial 216-562-0468) and provide conference ID # 1382305. An audio replay of the call will be available from 1:45 p.m. ET November 1st, 2019 until 12:45 p.m. ET November 8th, 2019. The replay can be accessed by dialing 855-859-2056 (international callers dial 404-537-3406) and providing conference call ID # 1382305. Investors are advised to dial into the call at least ten minutes prior to the call to register.

Non-GAAP Financial Measures

In addition to disclosing results of operations that are determined in accordance with U.S. generally accepted accounting principles (GAAP), this press release also discloses non-GAAP results of operations that exclude certain items. These non-GAAP measures adjust for items that management believes are unusual. Management believes that the presentation of these non-GAAP measures provides useful information to investors regarding the Company's results of operations, as these non-GAAP measures allow investors to better evaluate ongoing business performance. Investors should consider non-GAAP measures in addition to, not as a substitute for, financial measures prepared in accordance with GAAP. A reconciliation of the non-GAAP measures disclosed in this press release with the most comparable GAAP measures are included in the financial table attached to this press release.

About RBC Bearings

RBC Bearings Incorporated is an international manufacturer and marketer of highly engineered precision bearings and components. Founded in 1919, the Company is primarily focused on producing highly technical or regulated bearing products and components requiring sophisticated design, testing and manufacturing capabilities for the diversified industrial, aerospace and defense markets. The Company is headquartered in Oxford, Connecticut.

Safe Harbor for Forward Looking Statements

Certain statements in this press release contain "forward-looking statements." All statements other than statements of historical fact are "forward-looking statements" for purposes of federal and state securities laws, including the following: the section of this press release entitled "Outlook"; any projections of earnings, revenue or other financial items relating to the Company, any statement of the plans, strategies and objectives of management for future operations; any statements concerning proposed future growth rates in the markets we serve; any statements of belief; any characterization of and the Company's ability to control contingent liabilities; anticipated trends in the Company's businesses; and any statements of assumptions underlying any of the foregoing. Forwardlooking statements may include the words "may," "would," "estimate," "intend," "continue," "believe," "expect," "anticipate," and other similar words. Although the Company believes that the expectations reflected in any forward-looking statements are reasonable, actual results could differ materially from those projected or assumed in any of our forward-looking statements. Our future financial condition and results of operations, as well as any forward-looking statements, are subject to change and to inherent risks and uncertainties beyond the control of the Company. These risks and uncertainties include, but are not limited to, risks and uncertainties relating to general economic conditions, geopolitical factors, future levels of general industrial manufacturing activity, future financial performance, market acceptance of new or enhanced versions of the Company's products, the pricing of raw materials, changes in the competitive environments in which the Company's businesses operate, the outcome of pending or future litigation and governmental proceedings and approvals, estimated legal costs, increases in interest rates, tax legislation and changes, the Company's ability to meet its debt obligations, the Company's ability to acquire and integrate complementary businesses, and risks and uncertainties listed or disclosed in the Company's reports filed with the Securities and Exchange Commission, including, without limitation, the risks identified under the heading "Risk Factors" set forth in the Company's most recent Annual Report filed on Form 10-K. The Company does not intend, and undertakes no obligation, to update or alter any forward-looking statements.

Contacts

RBC Bearings Ernest Hawkins 203-267-5010 Ehawkins@rbcbearings.com

Alpha IR Group Michael Cummings 617-461-1101 investors@rbcbearings.com



RBC Bearings Incorporated Consolidated Statements of Operations (dollars in thousands, except share and per share data) (Unaudited)

		Three Mo	nths E	nded	Six Months Ended				
	Sep	tember 28, 2019	Sep	tember 29, 2018	Sep	tember 28, 2019	Se	ptember 29, 2018	
Net sales	\$	181,909	\$	172,916	\$	364,599	\$	348,901	
Cost of sales		110,795		105,097		222,791		213,343	
Gross margin		71,114		67,819		141,808		135,558	
Operating expenses:									
Selling, general and administrative		30,774		29,326		60,861		58,901	
Other, net		3,031		2,609		5,148		4,775	
Total operating expenses		33,805		31,935		66,009		63,676	
Operating income		37,309		35,884		75,799		71,882	
Interest expense, net		473		1,446		1,020		3,157	
Other non-operating expense (income)		195		336		364		1,370	
Income before income taxes		36,641		34,102	_	74,415		67,355	
Provision for income taxes		5,371		3,991		12,646		9,777	
Net income	\$	31,270	\$	30,111	\$	61,769	\$	57,578	
Net income per common share:									
Basic	\$	1.27	\$	1.24	\$	2.52	\$	2.38	
Diluted	\$	1.26	\$	1.22	\$	2.49	\$	2.34	
Weighted average common shares:									
Basic		24,584,369		24,325,754		24,543,038		24,233,266	
Diluted		24,905,173		24,719,056		24,856,561		24,635,146	
		Three Months Ended				Six Mont	hs E	nded	
Reconciliation of Reported Gross Margin to	Sept	tember 28,	Sep	tember 29,	Sep	tember 28,	Sej	ptember 29,	
Adjusted Gross Margin:		2019		2018		2019	_	2018	
Reported gross margin	\$	71,114	\$	67,819	\$	141,808	\$	135,558	
Inventory purchase accounting adjustment		84		-		84		-	
Adjusted gross margin	\$	71,198	\$	67,819	\$	141,892	\$	135,558	

		Three Mor	ths E	Six Months Ended				
Reconciliation of Reported Operating Income to Adjusted Operating Income:		eptember 28, 2019		September 29, 2018		September 28, 2019		tember 29, 2018
Reported operating income	\$	37,309	\$	35,884	\$	75,799	\$	71,882
Inventory purchase accounting adjustment		84		-		84		-
Acquisition costs		901		-		901		-
Integration and restructuring		84		-		84		-
Adjusted operating income	\$	38,378	\$	35,884	\$	76,868	\$	71,882

Reconciliation of Reported Net Income and Net Income	onciliation of Reported Net Income and Net Income Three Months Ended				Six Months Ended				
Per Common Share to Adjusted Net Income and Adjusted Net Income Per Common Share:	September 28, 2019		September 29, 2018		September 28, 2019		Se	ptember 29, 2018	
Reported net income	\$	31,270	\$	30,111	\$	61,769	\$	57,578	
Loss on extinguishment of long-term debt (1)		-		-		-		815	
Inventory purchase accounting adjustment (1)		72		-		72		-	
Acquisition costs (1)		769				769		-	
Integration and restructuring (1)		72		-		72		-	
Foreign exchange translation loss (gain) (1)		65		110		348		10	
Discrete and other tax reserve loss (benefit)		82		-		(151)		(73)	
Adjusted net income	\$	32,330	\$	30,221	\$	62,879	\$	58,330	
(1) After tax impact.									
Adjusted net income per common share:									
Basic	\$	1.32	\$	1.24	\$	2.56	\$	2.41	
Diluted	\$	1.30	\$	1.22	\$	2.53	\$	2.37	
Weighted average common shares:									
Basic		24,584,369		24,325,754		24,543,038		24,233,266	
Diluted		24,905,173		24,719,056		24,856,561		24,635,146	

Three Months Ended						Six Months Ended				
Segment Data, Net External Sales:	September 28 2019		September 29, 2018		September 28, 2019		8, September 2 2018			
Plain bearings segment	\$	90,007	\$	77,480	\$	177,496	\$	156,005		
Roller bearings segment		32,585		37,000		69,444		72,870		
Ball bearings segment		17,424		18,038		35,134		36,112		
Engineered products segment		41,893		40,398		82,525		83,914		
	\$	181,909	\$	172,916	\$	364,599	\$	348,901		

	Three Months Ended					Six Months Ended				
Selected Financial Data:	Sep	tember 28, 2019	September 29, 2018		September 28, 2019		Sep	otember 29, 2018		
Depreciation and amortization	\$	7,802	\$	7,639	\$	15,322	\$	14,952		
Share-based stock compensation expense		5,059		4,039		9,861		7,805		
Adjusted operating income plus depreciation/amortization plus share-based stock compensation expense	\$	51,239	\$	47,562	\$	102,051	\$	94,639		
Cash provided by operating activities	\$	24,482	\$	24,030	\$	64,618	\$	57,865		
Capital expenditures	\$	8,176	\$	10,753	\$	20,216	\$	17,746		
Total debt					\$	37,777	\$	124,458		
Cash and short-term investments					\$	36,398	\$	60,365		
Repurchase of common stock					\$	9,848	\$	3,531		
Backlog					\$	473,233	\$	429,904		

		Three Mor	ths E	Six Months Ended				
Reconciliation of Total Net Sales to Organic Sales:	September 28, 2019		Sep	tember 29, 2018	Sej	ptember 28, 2019	Sep	otember 29, 2018
Net sales	\$	181,909	\$	172,916	\$	364,599	\$	348,901
Miami division - divestiture		-		(3,884)		-		(8,387)
Swiss Tool - acquisition		(1,460)		-		(1,460)		-
Organic net sales	\$	180,449	\$	169,032	\$	363,139	\$	340,514

		Three Mor	ths E	Six Months Ended				
Reconciliation of Aerospace Net Sales to Organic Sales:	Septen 20		Sep	tember 29, 2018	September 28, 2019		Sep	tember 29, 2018
Net sales	\$	117,384	\$	106,510	\$	233,703	\$	211,001
Miami division - divestiture		-		(3,884)		-		(8,387)
Organic net sales	\$	117,384	\$	102,626	\$	233,703	\$	202,614
	Three Months Ended					Six Mont	hs En	ided

	Three Monuis Ended					Six Monuis Ended				
Reconciliation of Industrial Net Sales to Organic Sales:	Sept	ember 28, 2019	Sept	ember 29, 2018	Sep	tember 28, 2019	Sep	tember 29, 2018		
Net sales	\$	64,525	\$	66,406	\$	130,896	\$	137,900		
Swiss Tool - acquisition		(1,460)		-		(1,460)		-		
Organic net sales	\$	63,065	\$	66,406	\$	129,436	\$	137,900		