SEC Form 4

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB Number: 3235-028									
Estimated average burden									
hours per response:	0.5								

1. Name and Address of Repo OBrien Thomas J	ting Person [*]	2. Issuer Name and Ticker or Trading Symbol <u>RBC Bearings INC</u> [ROLL]	(Check	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (First) 392 KENSINGTON ROA	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 12/23/2010		Director Officer (give title below)	10% Owner Other (specify below)			
(Street) SOUTHINGTON CT US 06289		4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X					
(City) (State)	(Zip)	ative Securities Acquired. Disposed of, or Benefi	cially	Owned				

1. Title of Security (Instr. 3) 4. Securities Acquired (A) or 5. Amount of 7. Nature of 2. Transaction 2A. Deemed 6. Ownership Transaction Code (Instr. Form: Direct (D) or Indirect Indirect Beneficial Execution Date Disposed Of (D) (Instr. 3, 4 and 5) ecuritie (Month/Day/Year) if any Beneficially (Month/Day/Year) 8) Owned Following (i) (instr. 4) Ownership Reported (Instr. 4) (A) or (D) Transaction(s) Price v Code Amount (Instr. 3 and 4 12/23/2010 \$38.77 10,000(2)(4)(6) Common Stock 1,000 D D

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	(e.g., 3A. Deemed Execution Date, if any (Month/Day/Year)	e, Transaction Code (Instr. 5. Number Derivative		mber vative rities ired r osed) . 3, 4	r 6. Date Exercisable and Expiration Date (Month/Day/Year) S		tible securities) 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option to purchase common stock	\$21.03							07/12/2007	07/12/2013	Common stock	2,500		2,500	D	
Option to purchase Common Stock	\$31.91							02/12/2008 ⁽¹⁾	02/12/2015	Common Stock	2,500 ⁽¹⁾		2,500 ⁽¹⁾	D	
Option to purchase Common Stock	\$20.37							11/11/2009 ⁽³⁾	11/11/2015	Common Stock	2,500 ⁽³⁾		2,500 ⁽³⁾	D	
Option to purchase Common Stock	\$22.73							11/16/2010 ⁽⁵⁾	11/16/2016	Common Stock	2,500 ⁽⁵⁾		2,500 ⁽⁵⁾	D	

Explanation of Responses:

1. Options to purchase shares of common stock are subject to the following vesting schedule: 1/5 vest on 2/12/09, 1/5 vest on 2/12/10, 1/5 vest on 2/12/11, 1/5 vest on 2/12/12 and 1/5 vest on 2/12/13. 2. 600 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/3 lapse on 2/12/11, 1/3 lapse on 2/12/12 and 1/3 lapse on 2/12/13. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.

3. Options to purchase shares of common stock are subject to the following vesting schedule: 1/3 vested on 11/11/109, 1/3 vest on 11/11/10 and 1/3 vest on 11/11/11.

4. 333 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 11/11/11. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
 5. Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/3 vest on 11/16/2010, 1/3 vest on 11/16/2011 and 1/3/ vest on 11/16/2012

6. 667 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/2 lapse on 11/16/2011 and 1/2 lapse on 11/16/2012. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events

<u>/s/ Thomas J. Williams,</u> <u>attorney in fact</u>

** Signature of Reporting Person Date

12/23/2010

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.